



**IFS Food
Version 6**

Final Audit Report

Audited company: Eurobeef Sp. z o.o.

Date of audit: 25.06.2018 till 27.06.2018

Global Quality Sp. z o.o.
ul. Serwituty 25
02-233 Warszawa

AC 169

IFS Food
Version 6, April 2014

Audit Overview

| Audit details | | | |
|---|----------------------------------|--|--|
| Lead Auditor: Mr Adam Cieslak Co-auditor: Trainee(s): | | Date/time of current audit: 25.06.2018 (09:00-18:30) 26.06.2018 (09:00-18:30) 27.06.2018 (09:00-17:30) | Date of previous audit: CB and auditor of previous audit: first audit |
| Name and address of the company (or headquarter): Eurobeef Sp. z o.o. Sp. z o.o. Klonowa 9 62-600 Koło Poland | | Name and address of the audited site: Eurobeef Sp. z o.o. Klonowa 9 62-600 Koło Poland | |
| | | EAN Code/ UCC Global Location Number: COID: 61484 | |
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| Scope of audit | |
|--|---------|
| Production of chilled and frozen beef, including cutting and packaging (MAP, Vacuum, in bulk, in plastic containers, trays and cartons). Production of minced meat and raw meat products. Produkcja chłodzonego i mrożonego mięsa wołowego, w tym rozbiór i pakowanie (MAP, Vacuum, luzem, w pojemniki plastikowe, tacki i kartony). Produkcja mięsa mielonego i surowych wyrobów mięsnych. Rozbiór i pakowanie mięsa wołowego chłodzonego i mrożonego (vacum i luzem, pojemniki plastikowe, kartony). | |
| Product scope(s): | 1 |
| Technology scope(s): | D, E, F |

| Audit participants | | | | | |
|--------------------|----------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Name: | Position: | Opening meeting | Documenta-tion review | Site assessment (Audit) | Closing meeting |
| Grzegorz Grabowski | Owner | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Agnieszka Filiks | Quality control specialist | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Barbara Bocian | External Expert | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Audit participants

| Name: | Position: | Opening meeting | Documentation review | Site assessment (Audit) | Closing meeting |
|---|---|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Wiesław Pankiewicz | Technologist | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Magorzata Mielczarek | Quality controller | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Patryk Grabowski | Production manager | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Piskorski Łukasz | Technical head | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Employees of production, warehouse, cold storage, freezers and packing room, Sales Department, Purchasing Department. | Employees of production, warehouse, cold storage, freezers and packing room, Sales Department, Purchasing Department. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

Final Result of Audit

As a result of the audit performed from 25.06.2018 till 27.06.2018, „Global Quality“ found that the processing activities of **Eurobeef Sp. z o.o.** for the above mentioned scope of audit comply with the requirements set out in the IFS Food, Version 6, **at Higher Level**, with a score of 97,43%.

**Next audit
between
02.05.2019 and
11.07.2019**

Company Profile

The Eurobeef company operates on both the Polish and foreign market since 2012. It is equipped with modern technological lines (currently 2 lines): one line for cutting beef, and one line for the production of minced meat and raw meat products. Production takes place on 1 production shift and employment is 165 people. The production and storage area is 5999 m². The partitioning capacity is 900 tons per week, the production of minced meat is 250 tons per week, the production of raw meat products is 350 tons per week. The company sells its products in Poland (HORECA channel, Eurocasch, Auchan, Selgros, Piotr i Paweł, JMP) and in the EU (Spain, Sweden, France) and in third countries (Hong Kong). Shipping to the EU constitutes about 70% of the total sales. The company works 5 days a week, one change. Technical works are taking place on Saturdays. During the audit, a full range of manufactured products was presented. The audit was carried out at the appointed time. Corrective actions from the previous audit IFS were implemented. There are 3 HACCP plans described in the company (for the production of minced meat, raw meat products, and for cutting beef meat). The raw material in over 90% comes from Poland. The main production processes are: acceptance of the raw material, division of quarters into elements, selection, packaging, grinding, cutting, packaging, storage and distribution. CAT 1, P6, P8, P9, P 12. The water used in the plant comes from the urban intake. Logistics is ensured by own fleet of external companies (NK Spedition, Fresch Logistics). The production processes are not outsourced to other subcontractors and the company does not trade in products manufactured by another company. The contact person for IFS is Ms. Agnieszka Filiks (+48632628480 / a.filiks@eurobeef.pl). At the same time, it is a contact person in case of withdrawal from the market. This is first company's certification for compliance with IFS. There are no subcontractors in the company who are ready only for subcontractors (DDD, laboratory tests, washing clothes). There are no processed commercial products. The company operates in continuous operation for 365 days a year and production breaks over 1 week do not occur. The company's turnover is a secret. During the audit a full range of manufactured products was presented. At the same time, the next audit was conducted for compliance with BRC 7. The plant has the WET number PL30094205WE. The company does not have external warehouses and does not export its products to the USA. Over the last 12 months, a new line for standardizing beef trimmings, a new line for the production of minced meat and raw meat products, new MAP packaging lines and Vacuum, a new meat slicer, washer for cutting worktops and plastic pallets, a new washcloth was created metal gloves, baskets for knives, small equipment, cymbals, putting a new part of the plant: a new cooler for fresh meat for 800 pallets of finished product and a new freezer for 3,200 pallet places. The company did not join the IFS Food Hygiene Check Program.

Reviewer: Joanna Serwicka

Explanations regarding the audit report

| <i>Evaluation of requirements</i> | | |
|-----------------------------------|---|---|
| Result | Explanation | Points |
| A | Full compliance | 20 points |
| B (deviation) | Almost full compliance | 15 points |
| KO requirement scored with a B | Almost full compliance | 15 points |
| C (deviation) | Small part of the requirement has been implemented | 5 points |
| D (deviation) | Requirement has not been implemented | -20 points |
| Major | When there is a substantial failure to meet the requirements of the Standard, which includes food safety and/or the legal requirements of the production and destination countries. A major can also be given when the identified non-conformity can lead to a serious health hazard. A major can be given to any requirement which is not defined as KO. | 15% of the possible total amount of points is subtracted |
| KO requirement scored with a D | The KO requirement has not been implemented | 50 % of the possible total amount of points is subtracted |
| N/A | Not applicable Requirement not applicable for a company | N/A requirements will be excluded from the final scoring |

Scoring and awarding of certificates

| Audit result | Status | Action company | Report form | Certificate |
|---|---|---|---|---|
| At least 1 KO scored with D | Not approved | Actions and new initial audit to be agreed upon | Report gives status | No |
| > 1 Major and/or total score < 75% | Not approved | Actions and new initial audit to be agreed upon | Report gives status | No |
| Max 1 Major and total score ≥ 75% | Not approved unless further actions taken and validated after follow-up audit | Send completed action plan within 2 weeks of receiving the preliminary report. Follow-up audit max. 6 months after the audit date | Report including action plan gives status | Certificate at foundation level, if the Major non-conformity is finally solved as controlled during the follow-up audit |
| Total score is ≥ 75 % and < 95% | Approved at foundation IFS Food level after receipt of the action plan | Send completed action plan within 2 weeks of receiving the preliminary report. | Report including action plan gives status | Yes, certificate at foundation level, 12 months validity |
| Total score is ≥ 95 % | Approved at higher IFS Food level after receipt of the action plan | Send completed action plan within 2 weeks of receiving the preliminary report. | Report including action plan gives status | Yes, certificate at higher level, 12 months validity |

IFS Food Version 6, April 2014

Audit report

Result:

The processing activities of company „Eurobeef Sp. z o.o.“ met the requirements of the IFS Food, Version 6.

The company passed with a score of 97,43% at:

Higher Level

97,43 %

Date of renewal audit: between the 02.05.2019 and the 11.07.2019.

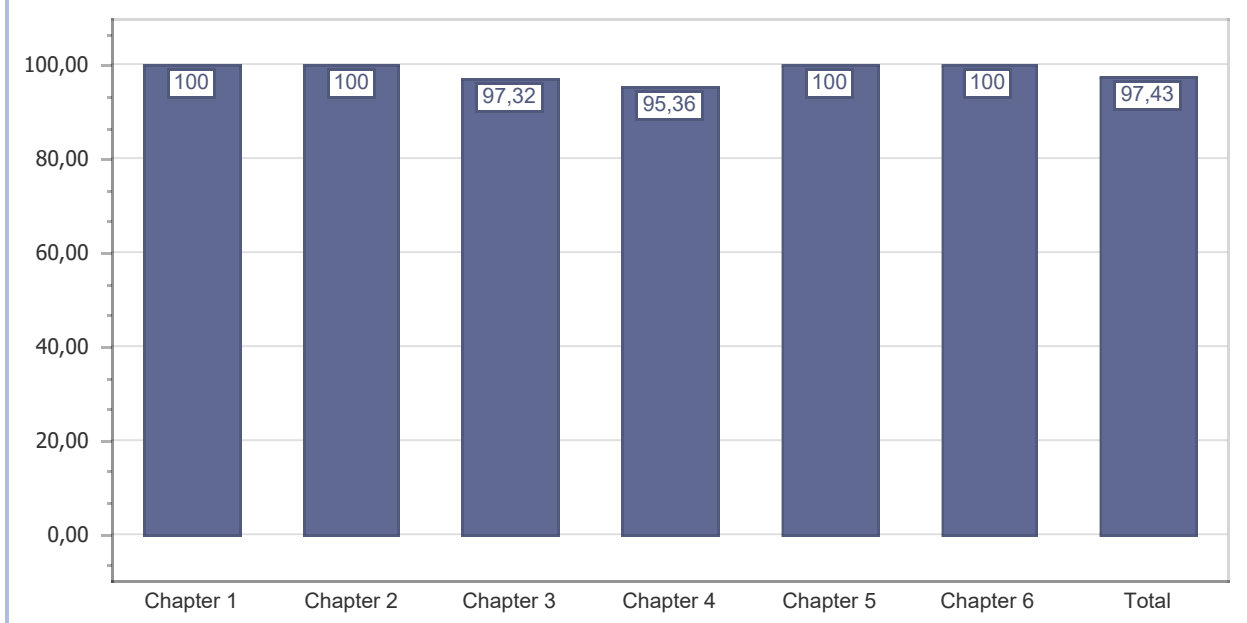
Summary:

| | Chapter 1 Senior management responsibility | Chapter 2 Quality and Food safety management system | Chapter 3 Resource management | Chapter 4 Planning and production process | Chapter 5 Measurements, analyses, improvements | Chapter 6 Food defense |
|--------|---|--|----------------------------------|--|---|---------------------------|
| KO | 0 | 0 | 0 | 0 | 0 | 0 |
| Majors | 0 | 0 | 0 | 0 | 0 | 0 |
| A | 22 | 33 | 27 | 118 | 40 | 6 |
| B | 0 | 0 | 0 | 0 | 0 | 0 |
| C | 0 | 0 | 1 | 5 | 0 | 0 |
| D | 0 | 0 | 0 | 1 | 0 | 0 |
| N/A | 0 | 0 | 0 | 18 | 5 | 2 |

Observations regarding KO's and Majors:

Not applicable

General summary table for all chapters:



Overall summary of the audit:

Pozytywy:

- Księga Jakości oraz cały opisany system zarządzania jakością dostępne są w formie elektronicznej i papierowej u Pełnomocnika ds. Zarządzania Jakością, która została udostępniona dla kadry Kierowniczej w formie elektronicznej na serwerze wewnętrznym firmy. Dostęp do dokumentacji posiadają uprawnione osoby. Podczas auditu sprawdzono dostępność procedur i instrukcji na działach produkcyjnych.

- Polityka Jakości (wydanie 8 z dnia 2018.02.12)

- Przeglądy Kierownictwa odbywające się minimum raz do roku ostatni z dnia 2018.01.30.

- Cele Jakości zostały określone w Polityce Jakości jak również jako wynik przeglądu zarządzania.

Mierzalne Cele jakościowe: na rok 2018 zostały ustalone na spotkaniu zespołu z dnia 2018.01.30:

Rozwój działu produkcji mięsa mielonego i surowych wyrobów mięsnych, utrzymanie poziomu reklamacji poprzez podnoszenie jakości wyrobów, podnoszenie świadomości pracowników, zapewnienie właściwej logistyki. Podnoszenie kwalifikacji pracowników poprzez zwiększenie liczby szkoleń, Podwyższenie standardu higienicznego zakładu poprzez wzmożenie nadzoru nad higieną, monitorowanie higieny, zakup nowych urządzeń, weryfikację procedur GHP. Podwyższenie standardu higienicznego pracowników poprzez wzmożenie nadzoru nad higieną, monitorowanie higieny osobistej pracowników.

- Nadzór nad przepisami pełni Pełnomocnik ds. Zarządzania Systemami Jakości. Spis aktów prowadzony jest w formie papierowej i elektronicznej. W przypadku zmiany w aktach prawnych Pełnomocnik przekazuje informację do zaineterowanych poprzez wiadomość emailową. W celu aktualizacji spisu aktów prawnych Pełnomocnik korzysta ze stron internetowych www.sejm.gov.pl, www.eur-lex.europa.eu. Aktualność przepisów prawnych sprawdzono na przykładzie aktualizacji EU 1169/2011.

-Firma posiada wdrożony i udokumentowany program HACCP. W zakładzie opracowano 3 Plany HACCP (Rozbiór i pakowanie mięsa wołowego chłodzonego i mrożonego (vacuum i luzem, pojemniki plastikowe, kartony), produkcja mięsa mielonego oraz produkcja surowych mięsnych). Podstawą opracowanego planu HACCP jest Codex Alimentarius. W dniu 2017.11.27 aneksem do polecenia służbowego nr 1/09/2012 został powołany Zespół HACCP. Zespół aktualnie składa się 6 członków. Podczas identyfikacji zagrożeń i CCP zostały określone źródła ich występowania i działania prewencyjne. Identyfikacja krytycznych punktów kontroli zostały przeprowadzone i udokumentowane. Analiza obejmuje grupę fizycznych, chemicznych, biologicznych i mikrobiologicznych zagrożeń. W oparciu o analizę dokumentacji auditor stwierdza, że liczba zidentyfikowanych CCP jest odpowiednia do ilości i ważności zagrożeń w nich występujących. Zidentyfikowane po jednym CCP:

CCP1 Sprawność metaldetektora linii robiorowej ;

CCP2 Sprawność metaldetektora linii produkcji mięsa mielonego i surowych wyrobów mięsnych; Do testowania CCP1 wykorzystywane są próbki detektorów metali (Fe - 6,0 mm, non FE 7 mm, SS - 9,0 mm,) - próbki są używane przed rozpoczęciem produkcji, po zakończeniu produkcji, co godzinę podczas produkcji). Do testowania CCP 2 wykorzystywane są próbki detektorów metali (Fe – 2,5 mm, non FE 3 mm, SS - 4,0 mm,) - próbki są używane przed rozpoczęciem produkcji, po zakończeniu produkcji, co godzinę podczas produkcji). Zidentyfikowane CCP określone limity, które są mierzalne. W procesie monitorowania określono: sposób monitorowania, częstotliwość i osoby odpowiedzialne. Limity krytyczne zostały określone i zatwierdzone przez Zespół ds. HACCP.

Częstotliwość kontroli to każda partia surowca i każda partia wyrobu gotowego. Kontrolę prowadzą osoby wyznaczone i przeszkolone. Badano zapisy z monitoringu wyznaczonych CCP z dnia 25.06.2018. Zapisy zawierają datę monitoringu, osobę odpowiedzialną i wynik kontroli.

- skuteczna komunikacja wewnętrzna

- aktywność i zaangażowanie najwyższego kierownictwa i Przedstawiciela ds. IFS

- skoncentrowanie na kliencie

- schemat organizacyjny (wersja z dnia 2017.10.23)

- uwzględnienie bezpieczeństwa surowców

- dobry (skuteczny) nadzór nad badaniami sanitarnymi i przygotowaniem personelu do prac

- prawidłowa polityka odzieżowa (zewnętrzna pralnia CWS Boco)

- dostępność i dobra znajomość wytycznych z zakresu higieny

- dobre zarządzanie specyfikacjami i wymaganiami klientowskimi

- nadzorowanie dostawców (inspekcje, audyty, listy kontrolne)

- odpowiedni stan infrastruktury zakładu i rozplanowanie procesów

-- nadzorowane reklamacje. Istnieje Procedura postępowania z reklamacją lub uwagą dotyczącą

jakości produktu wydanie IV z dnia 2018.01.12. Reklamacje rejestrowane są przez Dział Jakości. Dalej reklamacja przekazywana jest zainteresowanym stronom (Dział Handlu i Dział Produkcji, Dział Spedycji, itp.). Następuje ocena zasadności reklamacji i zebranie dowodów. Później jeśli reklamacja jest zasadna podejmowane są odpowiednie działania. Za 2017 rok zarejestrowano i uznano 27 reklamacji na wyrób gotowy (przekroczenie tłuszczu, niewłaściwa barwa, błąd etykiety, nieczytelny kod). Reklamacji dotyczących zagrożenia bezpieczeństwa zdrowotnego żywności nie stwierdzono. Nie stwierdzono fizycznego wycofania wyrobu niezgodnego z rynku. Reklamacje poddawane są analizie tendencji. Wyniki analizy przedstawiane są odpowiednim pracownikom. Nie wykryto podczas ostatnich 12 miesięcy znaczącego wzrostu reklamacji. Reklamacje za 2017 stanowią 0,5% całości sprzedaży. Według oświadczenia Pełnomocnika SZJ w ostatnim roku nie odnotowano konieczności wycofania wyrobu niebezpiecznego zdrowotnie z rynku. Prowadzona jest graficzna analiza tendencji reklamacji i wyciągane są wnioski oraz działania korygujące i zapobiegawcze.

- wysokie kwalifikacje pracowników produkcyjnych
- dobre techniczne zabezpieczenie zakładu i produktów
- transport realizowany przez własne środki transportu i samochody wynajęte od firm zewnętrznych
- udokumentowano analizę zagrożeń Food Defense.
- zewnętrzna firma ochrony mienia - Juventus monitoring CCTV - 30 kamer, systemy ograniczonego dostępu, systemy alarmowe.
- Firma opracowała procedure działań korygujących i zapobiegawczych. Wszystkie działania korygujące i zapobiegawcze rejestrowane są na formularzu Rejestr działań korygujących. Wszystkie działania korygujące i zapobiegawcze są rejestrowane. Nie stwierdzono niezgodności powtarzających się. Niezgodności zanotowane są na Kartach niezgodności. Karta niezgodności opisuje: rodzaj niezgodności, proponowany termin usunięcia niezgodności, działania korygujące, osobę odpowiedzialną za wdrożenie działań korygujących, potwierdzenie wykonania działań korygujących. W raportach z auditów określana jest przyczyna powstawania niezgodności. Nadzór nad prawidłową realizacją auditów wewnętrznych sprawuje Pełnomocnik ds. Jakości.
- Zwalczanie szkodników zajmuje się zewnętrzna firma INSE-TOX USŁUGI DDD Jan Strumidło, z którą podpisano umowę o współpracy. Opisano program zwalczania szkodników.

Potencjały do doskonalenia:

opisano szeroko w odniesieniu do każdego potencjału przedstawionego w Action Planie uzgodnionym z firmą. Należy zwrócić uwagę na: szczelność drzwi zewnętrznych w firmie, połączenia między ścianą a posadzką - wyoblenia w firmie, zapewnienie sprzętu do usuwania stłuczki szklanej w kantine pracowniczej, zabezpieczenie Pest Control w części brudnej szatni męskiej, na opisanie kolejności ubierania się w strefie wysokiej ostrożności, na rejestrowanie wszystkich ubytków twardego plastiku w firmie, na nie stosowanie napraw tymczasowych na produkcji.

Description of follow up of corrective actions from the previous audit:

Jest to pierwsza ocena firmy na zgodność z IFS 6.

This is the company's first assessment of compliance with IFS 6.

Chapter 1: Senior management responsibility

Summary of all Chapter 1 deviations and non-conformities found:

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|------------------|------------|-------------|
| | | | | |

No non-conformities found.

Chapter 2: Quality and food safety management system

Summary of all Chapter 2 deviations and non-conformities found:

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|------------------|------------|-------------|
| | | | | |

No non-conformities found.

Chapter 3: Resource management

Summary of all Chapter 3 deviations and non-conformities found:

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|--|
| 1 | 3.4.8 | Where highly perishable food products are handled, the following additional requirements regarding hand hygiene shall also be provided: - hand contact-free fittings - hand disinfection - adequate hygiene equipment - signage highlighting hand hygiene requirements - waste container with hand contact-free opening. | C | W służbie sanitarnej prowadzącej do obszaru wysokiej ochrony stwierdzono brak widocznej informacji o kolejności zakładania i zdejmowania odzieży ochronnej. In the sanitary lock leading to the area of high care, there was no visible information about the order of putting on and removing the protective clothing. |

Chapter 4: Planning and Production Process

Summary of all Chapter 4 deviations and non-conformities found:

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|------------|------------------|---|-------------------|--|
| 1 | 4.9.2.3 | The junctions between walls, floors and ceilings shall be designed to facilitate cleaning. | C | Na hali rozbioru stwierdzono brak części wyoblenia posadzki między posadzką a ścianą. There was no part of the plinth between the floor and the wall in the cutting hall. |
| 2 | 4.9.6.2 | External doors and gates shall be constructed to prevent the ingress of pests; if possible, they shall be self-closing. | C | Stwierdzono nieszczelne drzwi zewnętrzne w magazynie odpadów KAT III. A leaky external door was found in the CAT III waste warehouse. |
| 3 | 4.12.9 | Breakages of glass and brittle material shall be recorded. Exceptions shall be justified and documented. | D | Stwierdzono nie zarejestrowane ubytki twardego plastiku na desce rozbiorowej przy stanowisku cięcia piłą. Unrecorded losses of hard plastic were found on the cutting board at the saw cutting station. |
| 4 | 4.12.10 | Procedures shall be in place describing the measures to be taken in case of breakage of glass and/or brittle material. Such measures shall include identifying the scope of goods to be isolated, specifying authorised personnel, cleaning the production environment and release of production line for continued production. | C | W kantine pracowniczej stwierdzono brak specjalnie oznakowanego sprzętu do usuwania stłuczki szklanej mimo stosowania kubków szklanych. In the employee canteen, no specially marked equipment for removing cullet was found despite the use of glass cups. |
| 5 | 4.13.4 | Baits, traps and insect exterminators shall be functioning, shall be in sufficient numbers and shall be placed in an appropriate position. They shall be constructed and positioned as not to cause any contamination risk. | C | W części brudnej szatni męskiej stwierdzono brak jakiegokolwiek zabezpieczenia Pest Control. In the dirty section of the men's dressing room, no Pest Control was found. |
| 6 | 4.16.5 | Temporary repairs shall be carried out so that product requirements are not affected. Such work shall be documented and a short-term deadline set for eliminating the fault. | C | Na pile rozbiorowej stwierdzono stosowanie napraw tymczasowych – taśma samoprzylepna szara. The use of temporary repairs - gray adhesive tape - was found on the partitioning saw. |

Chapter 5: Measurements, analyses, improvements

Summary of all Chapter 5 deviations and non-conformities found:

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|------------------|------------|-------------|
| | | | | |

No non-conformities found.

Chapter 6: Food defense

Summary of all Chapter 6 deviations and non-conformities found:

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|------------------|------------|-------------|
| | | | | |

No non-conformities found.

Report of the N/A evaluations

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|--|
| 1 | 4.7.3 | Outdoor storage shall be kept to a minimum. Where goods are stored outside, hazard analysis and assessment of associated risks shall be undertaken in order to ensure that there is no risk of contamination or adverse effect on quality and food safety. | N/A | Nie stwierdzono magazynowania na zewnątrz. Outside storage was not found. |
| 2 | 4.8.4 | Laboratory facilities and in-process controls shall not affect the product safety. | N/A | Brak jest własnego laboratorium zakładowego. There is no laboratory's own capital. |
| 3 | 4.9.4.2 | Where false ceilings are used, an access to the void shall be provided in order to facilitate cleaning, maintenance and inspections for pest control. | N/A | Nie stosuje się sufitów podwieszanych. False ceilings are not used. |
| 4 | 4.9.8.4 | Dust extraction equipment shall be installed in areas where considerable amounts of dust are generated. | N/A | Nie występują takie urządzenia. There are no such devices. |
| 5 | 4.9.9.2 | Recycled water which is used in the process shall not pose a contamination risk. The water shall comply with applicable legal requirements for potable water; records of compliance testing shall be available. | N/A | Nie stosuje się recyklingu wody. Jedynie stosowana jest woda pitna. Water recycling is not used. Only drinking water is used. |
| 6 | 4.9.9.4 | Non-potable water shall be transported in separate, properly marked piping. Such piping shall not be connected to the drinking water system, or allow the possibility of reflux to contaminate potable water sources or the factory environment. | N/A | Przedsiębiorstwo używa jedynie wody pitnej. The company uses only drinking water. |
| 7 | 4.10.10 | Where a company hires a third-party service provider for cleaning and disinfection activities, all requirements specified within section 4.10 shall be clearly defined in the respective contract. | N/A | Mycie i dezynfekcja realizowane są przez własny personel. Cleaning and disinfection is carried out by own staff. |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|--|
| 8 | 4.12.7 | In all areas, e.g. handling of raw materials, processing, packing and storage, where hazard analysis and assessment of associated risks have identified a potential product contamination, the presence of glass and brittle material shall be excluded. Where the presence of glass or brittle plastic cannot be avoided, appropriate measures shall be in place to protect against breakage. | N/A | Szkła nie stosuje się w obszarze produkcji. Glass is not used in the production area. |
| 9 | 4.12.11 | Based on hazard analysis and assessment of associated risks, preventive measures shall be in place for handling of glass packaging, glass containers or other kinds of containers in the production process (turn over, blow, rinse, etc.). After this process step there shall be no further risk of contamination. | N/A | Nie stosuje się tego rodzaju opakowań. This type of packaging is not used. |
| 10 | 4.12.12 | Where visual inspection is used to detect foreign material, the employees shall be trained and operative change shall be performed at an appropriate frequency to maximise effectiveness of process. | N/A | Kontroli wzrokowej do wykrywania ciał obcych nie stosuje się. Visual inspection for detecting foreign bodies is not used. |
| 11 | 4.14.6 | Where a company hires a third-party storage service provider, the service provider shall be subject to IFS Logistics requirements. If the third party service provider is not certified to IFS Logistics, all relevant requirements equivalent to the company's own warehousing practices shall be fulfilled and this shall be clearly defined in the respective contract. | N/A | Nie występują takie sytuacje. There are no such situations. |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|---|
| 12 | 4.19.2 | Raw material specifications and delivery documents identifying products consisting of, being made from, or containing GMOs shall be available. The assurances concerning the GMO status of the raw materials shall be agreed by contract with the supplier or the relevant technical documents shall specify the GMO status. The company shall maintain a continuously updated listing of all GMO raw materials used at its premises, which also identifies all blends and formulas to which such GMO raw materials are added. | N/A | GMO nie stosuje się. GMOs are not used. |
| 13 | 4.19.3 | There shall be adequate procedures to ensure that where products consisting of or containing GMOs are manufactured, contamination of non-GMO products is avoided. Adequate control measures shall be in place to avoid GMO cross contamination. The effectiveness of these procedures shall be monitored by testing. | N/A | GMO nie stosuje się. GMOs are not used. |
| 14 | 4.19.4 | Finished products containing GMOs or labelled as not containing GMOs shall be declared in accordance with current legal requirements. Delivery documents shall include the corresponding reference to GMOs. | N/A | GMO nie stosuje się. GMOs are not used. |
| 15 | 4.19.5 | Customer requirements concerning the GMO status of products shall be clearly implemented by the company. | N/A | GMO nie stosuje się. GMOs are not used. |
| 16 | 4.20.2 | The manufacturing of products which contain allergens requiring declaration shall be carried out as to ensure cross contamination is minimised as far as possible. | N/A | W zakładzie stosowany nie są stosowane żadne alergeny, na etapie rozbioru, pakowania, przechowywania chłodniczego i mroźniczego w wydzielonej i oznakowanej części magazynu – chłodni czy mroźni. The plant used are not used any allergens, at the stage of cutting, packaging, cold storage and mroźniczego in isolated and labeled parts store - cold storage or freezer. |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|--|
| 17 | 4.20.3 | Finished products containing allergens requiring declaration shall be declared in accordance with current legal requirements. For the adventitious or unintentional presence, the labelling of legally declared allergens and traces shall be based on hazard analysis and assessment of associated risks. | N/A | <p>W zakładzie stosowany nie są stosowane żadne alergeny, na etapie rozbioru, pakowania, przechowywania chłodniczego i mroźniczego w wydzielonej i oznakowanej części magazynu – chłodni czy mroźni.</p> <p>The plant used are not used any allergens, at the stage of cutting, packaging, cold storage and mroźniczego in isolated and labeled parts store - cold storage or freezer.</p> |
| 18 | 4.20.4 | Where customers specifically require that products are “free from” certain substances or ingredients (e.g. gluten, pork, etc.), or that certain methods of treatment or production are excluded, verifiable procedures shall be in place. | N/A | <p>W zakładzie stosowany nie są stosowane żadne alergeny, na etapie rozbioru, pakowania, przechowywania chłodniczego i mroźniczego w wydzielonej i oznakowanej części magazynu – chłodni czy mroźni.</p> <p>The plant used are not used any allergens, at the stage of cutting, packaging, cold storage and mroźniczego in isolated and labeled parts store - cold storage or freezer.</p> |
| 19 | 5.3.3 | All rework operations shall be validated, monitored and documented. These operations shall not affect the product requirements. | N/A | Nie występują takie sytuacje. Such situations do not occur. |
| 20 | 5.5.5 | For purchased, already pre-packed products from third parties, there shall be evidence about the compliance with the legal requirements for nominal quantity. | N/A | Nie występują takie sytuacje. Such situations do not occur. |
| 21 | 5.6.3 | Procedures shall exist which ensure the reliability of the internal analysis results on the basis of official recognised analysis methods. This shall be demonstrated by ring tests or other proficiency tests. | N/A | <p>Brak własnego laboratorium zakładowego. Wszystkie badania realizowane są w zewnętrznych akredytowanych laboratoriach.</p> <p>None of their laboratories capital. All tests are performed in external accredited laboratories.</p> |
| 22 | 5.6.6 | Where internal analysis is undertaken, qualified and trained personnel shall be in place, as well as appropriate equipment and premises. | N/A | <p>Brak własnego laboratorium zakładowego. Wszystkie badania realizowane są w zewnętrznych akredytowanych laboratoriach.</p> <p>None of their laboratories capital. All tests are performed in external accredited laboratories.</p> |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|---|
| 23 | 5.6.7 | For verification of finished product quality, internal organoleptic tests shall be carried out regularly. These tests shall be in accordance with specifications and related to the impact on respective parameters of product characteristic. The results of these tests shall be documented. | N/A | Brak własnego laboratorium zakładowego. Wszystkie badania realizowane są w zewnętrznych akredytowanych laboratoriach. None of their laboratories capital. All tests are performed in external accredited laboratories. |
| 24 | 6.1.3 | If legislation makes registration or onsite inspections necessary, evidence shall be provided. | N/A | Zakład nie eksportuje wyrobów do USA. The plant does not export products to the United States. |
| 25 | 6.4.1 | A documented procedure shall exist for managing external inspections and regulatory visits. Relevant personnel shall be trained to execute the procedure. | N/A | Zakład nie eksportuje wyrobów do USA. The plant does not export products to the United States. |

Detailed audit report

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|-------------|
| 1 | 1.1.1 | <p>The senior management shall draw up and implement a corporate policy. This shall consider as a minimum:</p> <ul style="list-style-type: none"> - customer focus - environmental responsibility - sustainability - ethics and personnel responsibility - product requirements (includes: product safety, quality, legality, process and specification). <p>The corporate policy shall be communicated to all employees.</p> | A | |
| 2 | 1.1.2 | <p>The content of the corporate policy shall have been broken down into specific objectives for the related departments. The responsibility and the time scale for achievement shall be defined for each department of the company.</p> | A | |
| 3 | 1.1.3 | <p>From the corporate policy, the quality and food safety objectives shall be communicated to the employees in the respective departments and shall be effectively implemented.</p> | A | |
| 4 | 1.1.4 | <p>The senior management shall ensure that the achievement of all objectives is regularly reviewed, as a minimum at least once a year.</p> | A | |
| 5 | 1.1.5 | <p>All relevant information related to food safety and quality shall be communicated effectively and in a timely manner to the relevant personnel.</p> | A | |
| 6 | 1.2.1 | <p>An organisation chart shall be available showing the structure of the company.</p> | A | |
| 7 | 1.2.2 | <p>Competences and responsibilities, including deputation of responsibility shall be clearly laid down.</p> | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-------------|---|------------|-------------|
| 8 | 1.2.3 | Job descriptions with clearly defined responsibilities shall exist and shall be applicable for employees whose work has an effect on product requirements. | A | |
| 9 | 1.2.4 KO | KO n°1: The senior management shall ensure that employees are aware of their responsibilities related to food safety and quality and that mechanisms are in place to monitor the effectiveness of their operations. Such mechanisms shall be clearly identified and documented. | A | |
| 10 | 1.2.5 | Employees with influence on product requirements shall be aware of their responsibilities, and shall be able to demonstrate their understanding of their responsibilities. | A | |
| 11 | 1.2.6 | The company shall have an IFS representative nominated by senior management. | A | |
| 12 | 1.2.7 | The senior management shall provide sufficient and relevant resources to meet the product requirements. | A | |
| 13 | 1.2.8 | The department responsible for quality and food safety management shall have a direct reporting relationship to the senior management. | A | |
| 14 | 1.2.9 | The company shall ensure that all processes (documented and undocumented) are known by the relevant personnel and are applied consistently. | A | |
| 15 | 1.2.10 | The company shall have a system in place to ensure that it is kept informed of all relevant legislation on food safety and quality issues, scientific and technical developments and industry codes of practice. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|-------------|
| 16 | 1.2.11 | The company shall inform its customers, as soon as possible, of any issue related to product specification, in particular of all non-conformity (ies) identified by competent authorities related to products which could have, has or has had a defined impact on safety and/or legality of respective products. This could include, but are not limited to cautionary issues. | A | |
| 17 | 1.3.1 | A documented procedure shall be in place to identify fundamental needs and expectations of customers. | A | |
| 18 | 1.3.2 | The results of this procedure shall be evaluated and considered to determine quality and food safety objectives. | A | |
| 19 | 1.4.1 | Senior management shall ensure that the quality and food safety management systems are reviewed at least annually or more frequently if changes occur. Such reviews shall contain, at least, results of audits, customer feedbacks, process compliance and product conformity, status of preventive and corrective actions, follow up actions from previous management reviews, changes that could affect the food safety and quality management systems and recommendations for improvement. | A | |
| 20 | 1.4.2 | This review shall include the evaluation of measures for the control of the quality and food safety management system and for the continuous improvement process. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|-------------|
| 21 | 1.4.3 | <p>The company shall identify and review regularly (e.g. by internal audits or on-site inspection) the infrastructure needed to achieve conformity to product requirements. This shall include, as a minimum, the following:</p> <ul style="list-style-type: none"> - buildings - supply systems - machines and equipment - transport. <p>The results of the review shall be considered, with due consideration to risk, for investment planning.</p> | A | |
| 22 | 1.4.4 | <p>The company shall identify and review regularly (e.g. by internal audits or on-site inspection) the work environment needed to achieve conformity to product requirements. This shall include, as a minimum the following:</p> <ul style="list-style-type: none"> - staff facilities - environmental conditions - hygienic conditions - workplace design - external influences (e.g. noise, vibration). <p>The results of the review shall be considered, with due consideration to risk for investment planning.</p> | A | |
| 23 | 2.1.1.1 | <p>The system for food safety and quality management shall be documented and implemented, and shall be retained in one location (food safety and quality manual or electronic documented system).</p> | A | |
| 24 | 2.1.1.2 | <p>A documented procedure shall exist for the control of documents and their amendments.</p> | A | |
| 25 | 2.1.1.3 | <p>All documents shall be clearly legible, unambiguous and comprehensive. They shall be available to relevant personnel at all times.</p> | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|-------------|
| 26 | 2.1.1.4 | All documents which are necessary for compliance with the product requirements shall be available in their latest version. | A | |
| 27 | 2.1.1.5 | The reason for any amendments to documents critical for the product requirements shall be recorded. | A | |
| 28 | 2.1.2.1 | All relevant records necessary for the product requirements shall be complete, detailed and maintained and shall be available on request. | A | |
| 29 | 2.1.2.2 | Records shall be legible and genuine. They shall be maintained in a way that subsequent manipulation of records is prohibited. | A | |
| 30 | 2.1.2.3 | All records shall be kept in accordance with legal requirements and for a minimum of one year after the shelf life. For products which have no shelf life, the duration of record keeping shall be justified and this justification shall be documented. | A | |
| 31 | 2.1.2.4 | Any amendments to records shall only be carried out by authorised persons. | A | |
| 32 | 2.1.2.5 | Records shall be securely stored and easily accessible. | A | |
| 33 | 2.2.1.1 | The basis of the company's food safety control system shall be a fully implemented, systematic and comprehensive HACCP system, based upon the Codex Alimentarius principles. It shall take into account any legal requirements of the production and destination countries which may go beyond such principles. The HACCP system shall be implemented at each production site. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|-------------|
| 34 | 2.2.1.2 | The HACCP system shall cover all raw materials, products or product groups as well as every process from goods into dispatch, including product development and product packaging. | A | |
| 35 | 2.2.1.3 | The company shall ensure that the HACCP system is based upon scientific literature, or technical verified specifications relating to the manufactured products and procedures. This shall be maintained in line with new technical process development. | A | |
| 36 | 2.2.1.4 | HACCP system shall be reviewed and necessary changes shall be made when any modification is made in the product, process or any step. | A | |
| 37 | 2.2.2.1 | Assemble HACCP team (CA Step 1) The HACCP team shall be multidisciplinary and include operational staff. Personnel appointed as HACCP team members shall have specific knowledge of HACCP, product and process knowledge and the associated hazards. Where competent knowledge is not available, external expert advice shall be obtained. | A | |
| 38 | 2.2.2.2 | Those responsible for the development and maintenance of the HACCP system shall have an internal team leader and shall have received adequate training in the application of the HACCP principles. | A | |
| 39 | 2.2.2.3 | The HACCP team shall have strong senior management support and shall be well known and established across the whole facility. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|-------------|
| 40 | 2.2.3.1 | <p>Describe product (CA Step 2)</p> <p>A full description of the product including all relevant information on product safety exists such as:</p> <ul style="list-style-type: none"> - composition - physical, organoleptic, chemical and microbiological parameters - legal requirements for the food safety of the product - methods of treatment - packaging - durability (shelf life) - conditions for storage, method of transport and distribution. | A | |
| 41 | 2.2.3.2 | <p>Identify intended use (CA Step 3)</p> <p>The intended use of the product shall be described in relation to the expected use of the product by the end consumer, taking into account vulnerable groups of consumers.</p> | A | |
| 42 | 2.2.3.3 | <p>Construct flow diagram (CA Step 4)</p> <p>A flow diagram shall exist for each product, or product group, and for all variations of the processes and sub-processes (including rework and reprocessing). The flow diagram shall be dated, and clearly identify each CCP with the number assigned to it. In the event of any changes the flow diagram shall be updated.</p> | A | |
| 43 | 2.2.3.4 | <p>On-site confirmation of the flow diagram (CA Step 5)</p> <p>The HACCP team shall verify the flow diagram, by on-site checks, at all operation stages. Amendments to the diagram shall be made, where appropriate.</p> | A | |
| 44 | 2.2.3.5.1 | <p>A hazard analysis shall be available for all physical, chemical and biological hazards, including allergens, which may reasonably be expected.</p> | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|-------------|
| 45 | 2.2.3.5.2 | The hazard analysis shall consider the likely occurrence of hazards and severity of their adverse health effects. | A | |
| 46 | 2.2.3.6.1 | The determination of relevant critical control points (CCP's) shall be facilitated by the application of a decision tree or other tool(s), which demonstrates a logical reasoned approach. | A | |
| 47 | 2.2.3.6.2 | For all steps which are important for food safety, but which are not CCP's, the company shall implement and document control points (CP's) . Appropriate control measures shall be implemented. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|---|
| 48 | 2.2.3.7 | Establish critical limits for each CCP (CA Step 8 – Principle 3) For each CCP, the appropriate critical limits shall be defined and validated in order to clearly identify when a process is out of control. | A | <p>Firma posiada wdrożony i udokumentowany program HACCP. W zakładzie opracowano 3 Plany HACCP (Rozbiór i pakowanie mięsa wołowego chłodzonego i mrożonego (vacum i luzem, pojemniki plastikowe, kartony), produkcja mięsa mielonego oraz produkcja surowych mięsnych). Podstawą opracowanego planu HACCP jest Codex Alimentarius. W dniu 2017.11.27 aneksem do polecenia służbowego nr 1/09/2012 został powołany Zespół HACCP. Zespół aktualnie składa się 6 członków. Podczas identyfikacji zagrożeń i CCP zostały określone źródła ich występowania i działania prewencyjne. Identyfikacja krytycznych punktów kontroli zostały przeprowadzone i udokumentowane. Analiza obejmuje grupę fizycznych, chemicznych, biologicznych i mikrobiologicznych zagrożeń. W oparciu o analizę dokumentacji auditor stwierdza, że liczba zidentyfikowanych CCP jest odpowiednia do ilości i ważności zagrożeń w nich występujących. Zidentyfikowane po jednym CCP:</p> <p>CCP1 Sprawność metaldetektora linii robiorowej ;</p> <p>CCP2 Sprawność metaldetektora linii produkcji mięsa mielonego i surowych wyrobów mięsnych; Do testowania CCP1 wykorzystywane są próbki detektorów metali (Fe - 6,0 mm, non FE 7 mm, SS - 9,0 mm,) - próbki są używane przed rozpoczęciem produkcji, po zakończeniu produkcji, co godzinę podczas produkcji). Do testowania CCP 2 wykorzystywane są próbki detektorów metali (Fe – 2,5 mm, non FE 3 mm, SS - 4,0 mm,) - próbki są używane przed rozpoczęciem produkcji, po zakończeniu produkcji, co godzinę podczas produkcji). Zidentyfikowane CCP określone limity, które są mierzalne. W procesie monitorowania określono: sposób monitorowania, częstotliwość i osoby odpowiedzialne. Limity krytyczne zostały określone i zatwierdzone przez Zespół ds. HACCP. Częstotliwość kontroli to każda partia surowca i każda partia wyrobu gotowego. Kontrolę prowadzą osoby wyznaczone i przeszkolone. Badano zapisy z monitoringu wyznaczonych CCP z dnia 25.06.2018. Zapisy zawierają datę monitoringu, osobę odpowiedzialną i wynik kontroli.</p> |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------------|---|------------|--|
| 49 | 2.2.3.8.1 KO | KO N° 2: Specific monitoring procedures shall be established for each CCP to detect any loss of control at that CCP. Records of monitoring shall be maintained for a relevant period. Each defined CCP shall be under control. Monitoring and control of each CCP shall be demonstrated by records. The records shall specify the person responsible as well as the date and result of the monitoring activities. | A | Procedury regulują zasady monitorowania, odpowiedzialności i uprawnień oraz jednoznaczne działania korekcyjne i korygujące. Podczas obejścia zakładu zapoznano się szczegółowo z prowadzonymi zapisami z CCP1 i CCP 2 oraz CP1, CP 2, CP 3, CP 4 na dziale przyjęcia surowca , magazynowania i zamrażania. Badano prowadzone badania przyjęcia surowca z dnia 26.02.2018. Nie stwierdzono nieprawidłowych wyników badań. |
| 50 | 2.2.3.8.2 | The operative personnel in charge of the monitoring of CCP's shall have received specific training/instruction. | A | |
| 51 | 2.2.3.8.3 | Records of CCP's monitoring shall be checked. | A | |
| 52 | 2.2.3.8.4 | The CP's shall be monitored and this monitoring shall be recorded. | A | |
| 53 | 2.2.3.9 | Establish corrective actions (CA Step 10 – Principle 5) In the event that the monitoring indicates that a particular CCP or CP is not under control, adequate corrective actions shall be taken and documented. Such corrective actions shall also take into account any non-conforming products. | A | |
| 54 | 2.2.3.10 | Establish verification procedures (CA Step 11 – Principle 6) Procedures of verification shall be established to confirm that the HACCP system is effective. Verification of the HACCP system shall be performed at least once a year. Examples of verification activities include: - internal audits - analysis - sampling - evaluations - complaint by authorities and customers. The results of this verification shall be incorporated into the HACCP system. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|---------------|--|------------|-------------|
| 55 | 2.2.3.11 | <p>Establish documentation and record keeping (CA Step 12 – Principle 7)</p> <p>Documentation shall be available covering all processes, procedures, control measures and records.</p> <p>Documentation and record keeping shall be appropriate to the nature and size of the company.</p> | A | |
| 56 | 3.1.1 | <p>All personnel performing work that affects product safety, legality and quality shall have the required competence by education, work experience and/or training, commensurate with their role, based on hazard analysis and assessment of associated risks.</p> | A | |
| 57 | 3.2.1.1 | <p>There shall be documented requirements relating to personnel hygiene. These include, as a minimum, the following fields:</p> <ul style="list-style-type: none"> - protective clothing - hand washing and disinfection - eating and drinking - smoking - actions to be taken in case of cuts or skin abrasions - fingernails, jewellery and personal belongings - hair and beards. <p>The requirements shall be based on hazard analysis and assessment of associated risks in relation to product and process.</p> | A | |
| 58 | 3.2.1.2 KO | <p>KO N° 3: The requirements for personnel hygiene shall be in place and applied by all relevant personnel, contractors and visitors.</p> | A | |
| 59 | 3.2.1.3 | <p>Compliance with personnel hygiene requirements shall be checked regularly.</p> | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|-------------|
| 60 | 3.2.1.4 | Visible jewellery (incl. piercing) and watches shall not be worn. Any exceptions shall have been comprehensively evaluated by hazard analysis and assessment of associated risks in relation to product and process. This shall be effectively managed. | A | |
| 61 | 3.2.1.5 | Cuts and skin abrasions shall be covered by a coloured plaster/bandage (different from the product colour) – containing a metal strip, where appropriate – and in case of hand injuries, in addition to a plaster/bandage, a single use glove shall be worn. | A | |
| 62 | 3.2.2.1 | Company procedures shall exist to ensure that all personnel, contractors and visitors are aware of the rules regarding the management of wearing and changing of protective clothing in specified areas in accordance with product requirements. | A | |
| 63 | 3.2.2.2 | In work areas where wearing headgear and/or beard snood (coverings) is required, the hair shall be covered completely, so that product contamination is prevented. | A | |
| 64 | 3.2.2.3 | Clearly defined usage rules shall exist for work areas/activities where it is required to wear gloves (coloured differently from the product colour). Compliance with these rules shall be checked on a regular basis. | A | |
| 65 | 3.2.2.4 | Suitable protective clothing shall be available in sufficient quantity for each employee. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|-------------|
| 66 | 3.2.2.5 | All protective clothing shall be thoroughly and regularly laundered. Hazard analysis and assessment of associated risks, together with consideration given to the processes and products of the company shall determine if clothing shall be washed by a contract laundry, on site laundry or by the employee. | A | |
| 67 | 3.2.2.6 | Guidelines shall exist for laundering of protective clothing and a procedure shall be in place for checking its cleanliness. | A | |
| 68 | 3.2.3.1 | There shall be written and communicated measures for personnel, contractors and visitors to declare any infectious disease which may have an impact on food safety. In case of declaration of infectious disease, actions shall be taken in order to minimize risk of contamination of products. | A | |
| 69 | 3.3.1 | The company shall implement documented training and/or instruction programs with respect to the product requirements and the training needs of the employees based on their job and shall include: - training contents - training frequency - employee's task - languages - qualified trainer/tutor - evaluation methodology. | A | |
| 70 | 3.3.2 | The documented training and/or instruction shall apply to all personnel, including seasonal and temporary workers and employees from external companies, employed in the respective work area. Upon employment, and before commencing work, they shall be trained in accordance with the documented training/instruction programs. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|-------------|
| 71 | 3.3.3 | <p>Records shall be available of all training/instruction events, stating:</p> <ul style="list-style-type: none"> - list of participants (this shall include their signature) - date - duration - contents of training - name of trainer/tutor. <p>There shall be a procedure or program in place to prove the effectiveness of the training and/or instruction programs.</p> | A | |
| 72 | 3.3.4 | <p>The contents of training and/or instruction shall be reviewed and updated regularly and take into account company's specific issues, food safety, food related legal requirements and product/process modifications.</p> | A | |
| 73 | 3.4.1 | <p>The company shall provide staff facilities, which shall be proportional in size, equipped for the number of personnel and designed and operated so as to minimise food safety risks. Such facilities shall be kept in clean and good condition.</p> | A | |
| 74 | 3.4.2 | <p>The risk of product contamination by foreign material from staff facilities shall be evaluated and minimised. Consideration shall also be given to food brought to work by personnel and personal belongings.</p> | A | |
| 75 | 3.4.3 | <p>There shall be in place rules and facilities to ensure the correct management for personnel belongings and for food brought to work by personnel, food coming from dining room and from vending machines. The food shall only be stored and/or used in designated areas.</p> | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|--|
| 76 | 3.4.4 | The company shall provide suitable changing rooms for personnel, contractors and visitors. Where necessary, outdoor clothing and protective clothing shall be stored separately. | A | |
| 77 | 3.4.5 | Toilets shall not have direct access to an area where food products are handled. The toilets shall be equipped with adequate hand washing facilities. Sanitary facilities shall have adequate natural or mechanical ventilation. Mechanical airflow from a contaminated area to a clean area shall be avoided. | A | |
| 78 | 3.4.6 | Adequate hand hygiene facilities shall be provided at access points to and within production areas, as well as at staff facilities. Based on hazard analysis and assessment of associated risks, further areas (e.g. packaging area) shall be similarly equipped. | A | |
| 79 | 3.4.7 | Hand washing facilities shall provide as a minimum: - running potable water at an appropriate temperature - liquid soap - appropriate equipment for hand drying. | A | |
| 80 | 3.4.8 | Where highly perishable food products are handled, the following additional requirements regarding hand hygiene shall also be provided: - hand contact-free fittings - hand disinfection - adequate hygiene equipment - signage highlighting hand hygiene requirements - waste container with hand contact-free opening. | C | W służbie sanitarnej prowadzącej do obszaru wysokiej ochrony stwierdzono brak widocznej informacji o kolejności zakładania i zdejmowania odzieży ochronnej. In the sanitary lock leading to the area of high care, there was no visible information about the order of putting on and removing the protective clothing. |
| 81 | 3.4.9 | Based on hazard analysis and assessment of associated risks, there shall be a program to control effectiveness of hand hygiene. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|-------------|
| 82 | 3.4.10 | Changing rooms shall be situated so that they allow direct access to the areas where food products are handled. Based on hazard analysis and assessment of associated risks, exceptions shall be justified and managed. | A | |
| 83 | 3.4.11 | Where the hazard analysis and assessment of associated risks show the necessity, cleaning facilities shall be available and used for boots, shoes and further protective clothing. | A | |
| 84 | 4.1.1 | The requirements which are defined between the contract partners shall be established, agreed upon and reviewed concerning their acceptability before a supply agreement is concluded. All clauses related to quality and food safety shall be known and communicated to each relevant department. | A | |
| 85 | 4.1.2 | Changes of existing contractual agreements shall be documented and communicated between the contract partners. | A | |
| 86 | 4.2.1.1 | Specifications shall be available and in place for all finished products. They shall be up to date, unambiguous and be in compliance with legal and customer requirements. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|---------------|---|------------|--|
| 87 | 4.2.1.2 KO | KO N° 4: Specifications shall be available and in place for all raw materials (raw materials/ingredients, additives, packaging materials, rework). Specifications shall be up to date, unambiguous and be in compliance with legal requirements and, if existing, with customer requirements. | A | <p>Stwierdzono 63 specyfikacje na wyrób gotowy i 13 specyfikacji na opakowania. Badano specyfikację na: Serce łopatki, K 001.001 wersja I z 15.03.2018, Burger wołowy 80/20 K 001.003 wersja I z 15.03.2018 i na opakowania: worki foliowe do pakownia vac Sealed Air BB3055 specyfikacja z dnia 2018.12.08 (Sealed Air), Marynata sucha staropolska wersja z 2016.02.23 dostawca AVO Dostęp do specyfikacji posiadają tylko wyznaczone osoby (Dział Handlu, Dział Jakości, Kierownik Produkcji). Specyfikacje posiadają między innymi informacje dotyczące wymagań mikrobiologicznych, fizykochemicznych, obecności alergenów, GMO, warunki przechowywania, wymagania prawne, pochodzenie surowca, informacje dotyczące opakowań. Specyfikacje dostępne są w formie papierowej i elektronicznej.</p> <p>Specyfikacje są poddane przeglądowi by spełnić wymagania klienta i spełnić wymagania prawne. Badano specyfikację na: Serce łopatki, K 001.001 wersja I z 15.03.2018, Burger wołowy 80/20 K 001.003 wersja I z 15.03.2018 i na opakowania: worki foliowe do pakownia vac Sealed Air BB3055 specyfikacja z dnia 2018.12.08 (Sealed Air). Podczas auditu badano wyniki testów na migrację: tacki PET/PE do pakowania MAP specyfikacja produktu z dnia 2017.07.020 (dostawca COVERIS), deklaracja zgodności z dnia 2017.09.01) – Raport badań na migrację numer 304864-73/17/TCH– laboratorium HAMILTON AB079. karton tekturowy (dostawca: AWI-KAR, deklaracja zgodności z dnia 2016.02.01). Wszystkie obowiązujące w firmie specyfikacje są obustronnie zatwierdzone. Badano przykłady. Badano specyfikacje na: Połędwica żydowska, Trimming wołowy 80/20 Data przeglądu specyfikacji to 2018.03.15. Specyfikacje są przeglądane z częstotliwością minimum raz na 1 rok.</p> |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|---------------|--|------------|--|
| 88 | 4.2.1.3 | Where required by customers, product specifications shall be formally agreed. | A | Specyfikacje na wyroby gotowe są ustalone z odbiorcą, część specyfikacji jest opracowywana pod indywidualne wymagania klienta i są elementem kontraktu i są formalnie zatwierdzone. Specyfikacje na wyroby gotowe opisują produkt, jego skład, wymagania fizyko – chemiczne i mikrobiologiczne, termin trwałości, warunki przechowywania i dystrybucji, przeznaczenie konsumenckie. Podczas auditu zapoznano się szczegółowo ze specyfikacjami dla wyrobów gotowych: Serce łopatki, K 001.001 wersja I z 15.03.2018, Burger wołowy 80/20 K 001.003 wersja I z 15.03.2018. Specyfikacje wyrobów gotowych są formalnie uzgadniane z siecią handlową na co udokumentowano podczas auditu. Badano uzgodnione specyfikacji z JMP. |
| 89 | 4.2.1.4 | Specifications and/or their contents shall be provided in the relevant location and accessible to all relevant personnel. | A | |
| 90 | 4.2.1.5 | There shall be a procedure for the creation, the modification and approval of specifications for all parts of the process, which shall include the preliminary acceptance of the customer, if specifications have been agreed with customers. | A | |
| 91 | 4.2.1.6 | The specification control procedure shall include the update of finished product specification in case of any modification: - of raw material - of formula/recipe - of process with influence on the final products - of packaging with influence on the final products. | A | |
| 92 | 4.2.2.1 KO | KO N° 5: Where there are customer agreements in relation to the product formula/recipe and technological requirements, these shall be complied with. | A | Podczas auditu zapoznano się szczegółowo ze specyfikacjami dla wyrobów gotowych: Serce łopatki, K 001.001 wersja I z 15.03.2018, Burger wołowy 80/20 K 001.003 wersja I z 15.03.2018. Specyfikacje wyrobów gotowych są formalnie uzgadniane z siecią handlową na co udokumentowano podczas auditu. Badano uzgodnione specyfikacji z JMP. |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|-------------|
| 93 | 4.3.1 | A procedure for product development shall be in place which incorporates the hazard analysis principles, in accordance with the HACCP system. | A | |
| 94 | 4.3.2 | Product formulation, manufacturing processes, process parameters and the fulfilment of product requirements shall be established and shall have been assured by factory trials and product testing. | A | |
| 95 | 4.3.3 | Shelf life tests or adequate processes shall be carried out and consideration given to product formulation, packaging, manufacturing and declared conditions; "Use by" or "Best before" dates shall be established accordingly. | A | |
| 96 | 4.3.4 | When establishing and validating the shelf life of the product (including long shelf life product i.e. labelled with a "best before date"), the results of organoleptic tests shall also be taken into account. | A | |
| 97 | 4.3.5 | Product development shall consider the results of organoleptic assessments. | A | |
| 98 | 4.3.6 | A process shall be in place to ensure that labelling complies with current legislation of destination country and customer requirements. | A | |
| 99 | 4.3.7 | Recommendations for preparation and/or use of the food products shall be established. Where appropriate, customer requirements shall be included. | A | |
| 100 | 4.3.8 | The company shall demonstrate through studies and/or perform relevant tests in order to validate nutritional information or claims which are mentioned on labelling. This applies both for a new product and during all its period of sale. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|-------------|
| 101 | 4.3.9 | The progress and results of product development shall be properly recorded. | A | |
| 102 | 4.3.10 | The company shall ensure that in the event of changes to product formulation, including rework and packaging material, process characteristics are reviewed in order to assure that product requirements are complied with. | A | |
| 103 | 4.4.1 | The company shall control purchasing processes to ensure that all externally sourced materials and services, which have an impact on food safety and quality, conform to requirements. Where a company chooses to outsource any process that may have an impact on food safety and quality, the company shall ensure control over such processes. Control of such outsourced processes shall be identified and documented within the food safety and quality management system. | A | |
| 104 | 4.4.2 | There shall be a procedure for approval and monitoring of suppliers (internal and external), outsourced production or part of it. | A | |
| 105 | 4.4.3 | The approval and monitoring procedure shall contain clear assessment criteria such as: audits, certificates of analysis, supplier reliability and complaints, as well as required performance standards. | A | |
| 106 | 4.4.4 | The results of suppliers' assessments shall be reviewed regularly and this review shall be based on hazard analysis and assessment of associated risks. There shall be records of the reviews and of the actions taken as a consequence of assessment. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|--|
| 107 | 4.4.5 | The purchased products shall be checked in accordance with the existing specifications and their authenticity, based on hazard analysis and assessment of associated risks. The schedule of these checks shall, as a minimum, take into account the following criteria; product requirements, supplier status (according to its assessment) and impact of the purchased products on the finished product. The origin shall be additionally checked, if mentioned in the specification. | A | |
| 108 | 4.4.6 | The purchased services shall be checked in accordance with the existing specifications. The schedule of these checks shall at least take into account the following items: service requirements, supplier status (according to its assessment) and impact of the service on the finished product. | A | |
| 109 | 4.5.1 | Based on hazard analysis, assessment of associated risks and intended use, the company shall determine the key parameters for the packaging material. | A | Określono wszystkie kluczowe parametry dla opakowań wynikających z oceny ryzyka i przeznaczenia. Wszystkie opakowania posiadają aktualne certyfikaty na zgodność z wymaganiami WE 1935. Na podstawie analizy ryzyka określono kluczowe parametry dla materiałów opakowaniowych. Określono wszystkie kluczowe parametry dla opakowań wynikających z oceny ryzyka i przeznaczenia. Opracowano specyfikacje na opakowania: worki foliowe do pakownia vac Sealed Air BB3055 specyfikacja z dnia 2018.12.08 (Sealed Air). Podczas auditu badano wyniki testów na migrację: tacki PET/PE do pakowania MAP specyfikacja produktu z dnia 2017.07.020 (dostawca COVERIS), deklaracja zgodności z dnia 2017.09.01) – Raport bagaż na migrację numer 304864-73/17/TCH– laboratorium HAMILTON AB079. karton tekturowy (dostawca: AWI-KAR, deklaracja zgodności z dnia 2016.02.01). |
| 110 | 4.5.2 | Detailed specifications shall exist for all packaging materials which comply with the current relevant legislation. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|-------------|
| 111 | 4.5.3 | For all packaging material which could have an influence on products, certificates of conformity shall exist which comply with current legal requirements. In the event that no specific legal requirements are applicable, evidence shall be available to demonstrate that packaging material is suitable for use. This applies for packaging material which could have an influence on raw materials, semi-processed and finished products. | A | |
| 112 | 4.5.4 | Based on hazard analysis and assessment of associated risks, the company shall verify the suitability of the packaging material for each relevant product (e.g. organoleptic tests, storage tests, chemical analysis, migration tests). | A | |
| 113 | 4.5.5 | The company shall ensure that the packaging used corresponds to the product being packed. The use of correct packaging shall be regularly checked and checks shall be documented. | A | |
| 114 | 4.5.6 | Labelling information shall be legible indelible and shall comply with agreed customer product specifications. This shall be regularly checked and checks shall be documented. | A | |
| 115 | 4.6.1 | The company shall investigate to what extent the factory environment (e.g. ground, air) may have an adverse impact on product safety and product quality. Where it is established product safety and quality could be compromised, appropriate measures shall be established. The effectiveness of the established measures shall be periodically reviewed (examples: extremely dusty air, strong smells). | A | |
| 116 | 4.7.1 | The factory exterior shall be maintained to be clean and tidy. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|---|
| 117 | 4.7.2 | All external areas of the factory shall be maintained in good condition. Where natural drainage is inadequate, a suitable drainage system shall be installed. | A | |
| 118 | 4.7.3 | Outdoor storage shall be kept to a minimum. Where goods are stored outside, hazard analysis and assessment of associated risks shall be undertaken in order to ensure that there is no risk of contamination or adverse effect on quality and food safety. | N/A | Nie stwierdzono magazynowania na zewnątrz. Outside storage was not found. |
| 119 | 4.8.1 | Plans clearly describing internal flows of finished products, packaging materials, raw materials, waste, personnel, water, etc. shall be in place. A site map covering all buildings of the facility shall be available. | A | |
| 120 | 4.8.2 | The process flow, from receipt of goods to dispatch, shall be in place so that contamination of raw materials, packaging, semi-processed and finished products is avoided. The risk of cross-contamination shall be minimised through effective measures. | A | |
| 121 | 4.8.3 | In case of microbiologically sensitive production areas, these shall be operated and monitored to ensure product safety is not compromised. | A | |
| 122 | 4.8.4 | Laboratory facilities and in-process controls shall not affect the product safety. | N/A | Brak jest własnego laboratorium zakładowego. There is no laboratory's own capital. |
| 123 | 4.9.1.1 | Rooms where food products are prepared, treated, processed and stored shall be designed and constructed so that food safety is ensured. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|--|
| 124 | 4.9.2.1 | Walls shall be designed and constructed to prevent the accumulation of dirt, to reduce condensation and mould growth, and to facilitate cleaning. | A | |
| 125 | 4.9.2.2 | The surfaces of walls shall be in a good condition and easy to clean; they shall be impervious and wear-resistant. | A | |
| 126 | 4.9.2.3 | The junctions between walls, floors and ceilings shall be designed to facilitate cleaning. | C | Na hali rozbioru stwierdzono brak części wyoblenia posadzki między posadzką a ścianą. There was no part of the plinth between the floor and the wall in the cutting hall. |
| 127 | 4.9.3.1 | Floor covering shall be designed to meet production requirements and shall be in good condition and easy to clean. Surfaces shall be impervious and wear-resistant. | A | |
| 128 | 4.9.3.2 | The hygienic disposal of waste water shall be ensured. Drainage systems shall be easy to clean and designed to minimise the risk of product contamination (e.g. ingress of pests, etc.). | A | |
| 129 | 4.9.3.3 | Water or other liquids shall reach drainage without difficulties, using appropriate measures. Puddles shall be avoided. | A | |
| 130 | 4.9.3.4 | In food handling areas, machinery and piping shall be arranged so that waste water, if possible, goes directly into a drain. | A | |
| 131 | 4.9.4.1 | Ceilings (or, where no ceilings exist, the inside of roofs) and overhead fixtures (incl. piping, cableway, lamps etc.) shall be constructed to minimise the accumulation of dirt and shall not pose any risk of physical and/or microbiological contamination. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|--|
| 132 | 4.9.4.2 | Where false ceilings are used, an access to the void shall be provided in order to facilitate cleaning, maintenance and inspections for pest control. | N/A | Nie stosuje się sufitów podwieszanych. False ceilings are not used. |
| 133 | 4.9.5.1 | Windows and other openings shall be designed and constructed to avoid the accumulation of dirt and shall be maintained in good condition. | A | |
| 134 | 4.9.5.2 | Where there is risk of contamination, windows and roof glazing shall remain closed and fixed during production. | A | |
| 135 | 4.9.5.3 | Where windows and roof glazing are designed to be opened for ventilation purposes, they shall be fitted with easily removable, good condition pest screens or other measures in order to avoid any contamination. | A | |
| 136 | 4.9.5.4 | In areas where unpackaged product is handled, windows shall be protected against breakage. | A | |
| 137 | 4.9.6.1 | Doors and gates shall be in good condition (e.g. no splintering parts, flaking paints or corrosion) and easy to clean. | A | |
| 138 | 4.9.6.2 | External doors and gates shall be constructed to prevent the ingress of pests; if possible, they shall be self-closing. | C | Stwierdzono nieszczelne drzwi zewnętrzne w magazynie odpadów KAT III. A leaky external door was found in the CAT III waste warehouse. |
| 139 | 4.9.7.1 | All working areas shall have adequate lighting. | A | |
| 140 | 4.9.7.2 | All lighting equipment shall be protected by shatter proof covers and installed to minimise the risk of breakage. | A | |
| 141 | 4.9.8.1 | Adequate natural and/or artificial ventilation shall exist in all areas. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|---|
| 142 | 4.9.8.2 | If ventilation equipments are installed, filters and other components which require cleaning or replacement shall be easily accessible. | A | |
| 143 | 4.9.8.3 | Air conditioning equipment and artificially generated airflow shall not lead to any product safety or quality risks. | A | |
| 144 | 4.9.8.4 | Dust extraction equipment shall be installed in areas where considerable amounts of dust are generated. | N/A | Nie występują takie urządzenia. There are no such devices. |
| 145 | 4.9.9.1 | Water which is used as ingredient in the production process, or for cleaning, shall be of potable quality and supplied in sufficient quantity; this also applies to steam and ice used within the production area. A supply of potable water shall be available at all times. | A | Zakład korzysta z miejskiego ujęcia wody - sieć wodociągowa miasta Koła. Zapoznano się z wynikami badań wody z dnia 2018.02.12 (sprawozdanie nr AR-18- ST-010497-01, AR- 18- ST-010496-01, AR- 18- ST-010498-01, AR- 18- ST-010499-01, badanie mikrobiologiczne (Enterokoki, Escherichia coli, Liczba Clostridium perfringens, OLD). Woda badana jest mikrobiologicznie dwa razy w roku przez laboratorium zewnętrzne – Eurofins numer akredytacji AB 1334 . Wody zawracanej nie stosuje się. Lodu do produkcji nie stosuje się. Opracowano aktualny plan dystrybucji wody w zakładzie. Firma opracowała plan dystrybucji wody z dnia 2018.04.09. Plan stanowi podstawę poboru próbek wody do analizy. Plan uwzględnia dystrybucję wody ciepłej i zimnej. W firmie stosowana jest tylko i wyłącznie woda pitna. Wyniki badań wody są prawidłowe. |
| 146 | 4.9.9.2 | Recycled water which is used in the process shall not pose a contamination risk. The water shall comply with applicable legal requirements for potable water; records of compliance testing shall be available. | N/A | Nie stosuje się recyklingu wody. Jedynie stosowana jest woda pitna. Water recycling is not used. Only drinking water is used. |
| 147 | 4.9.9.3 | The quality of water, steam or ice shall be monitored following a risk based sampling plan. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|--|
| 148 | 4.9.9.4 | Non-potable water shall be transported in separate, properly marked piping. Such piping shall not be connected to the drinking water system, or allow the possibility of reflux to contaminate potable water sources or the factory environment. | N/A | Przedsiębiorstwo używa jedynie wody pitnej. The company uses only drinking water. |
| 149 | 4.9.10.1 | The quality of compressed air that comes in direct contact with food or primary packaging material shall be monitored based on hazard analysis and assessment of associated risks. | A | |
| 150 | 4.9.10.2 | Compressed air shall not pose a risk of contamination. | A | |
| 151 | 4.10.1 | Based on hazard analysis and assessment of associated risks, cleaning and disinfection schedules shall be available and implemented. These shall specify: - objectives - responsibilities - the products used and their instructions for use - the areas to be cleaned and/or disinfected - cleaning frequency - documentation requirements - hazard symbols (if necessary). | A | |
| 152 | 4.10.2 | Cleaning and disinfection schedules shall be implemented and documented. | A | |
| 153 | 4.10.3 | Only qualified personnel shall be allowed to undertake cleaning and disinfection. The personnel shall be trained and retrained to carry out the cleaning schedules. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|---|
| 154 | 4.10.4 | The effectiveness and safety of the cleaning and disinfection measures, based on hazard analysis and assessment of associated risks, shall be verified and documented according to a sampling schedule by using appropriate procedures. Resultant corrective actions shall be documented. | A | |
| 155 | 4.10.5 | Cleaning and disinfection schedules shall be reviewed and modified, if necessary, in the event of a change to product, process or cleaning equipment. | A | |
| 156 | 4.10.6 | The intended use of cleaning utensils shall be clearly identified. Cleaning utensils shall be used in a way to avoid contamination. | A | |
| 157 | 4.10.7 | Current material safety data sheets (MSDS) and instructions for use shall be available for chemicals and cleaning agents. Personnel responsible for cleaning shall be able to demonstrate their knowledge of such instructions, which shall be always available on site. | A | |
| 158 | 4.10.8 | Cleaning chemicals shall be clearly labelled, used and stored appropriately, to avoid contamination. | A | |
| 159 | 4.10.9 | Cleaning activities shall be carried out in periods of non-production. If this is not possible, these operations shall be controlled as to not affect the product. | A | |
| 160 | 4.10.10 | Where a company hires a third-party service provider for cleaning and disinfection activities, all requirements specified within section 4.10 shall be clearly defined in the respective contract. | N/A | Mycie i dezynfekcja realizowane są przez własny personel. Cleaning and disinfection is carried out by own staff. |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|-------------|
| 161 | 4.11.1 | A waste management procedure shall exist and shall be implemented to avoid cross contamination. | A | |
| 162 | 4.11.2 | All current legal requirements for waste disposal shall be met. | A | |
| 163 | 4.11.3 | Food waste and other waste shall be removed as quickly as possible from areas where food is handled. The accumulation of waste shall be avoided. | A | |
| 164 | 4.11.4 | Waste collection containers shall be clearly marked, suitably designed, in good state of repair, easy to clean, and where necessary disinfected. | A | |
| 165 | 4.11.5 | Waste collection rooms and containers (incl. compactors) shall be designed to be kept clean to minimise pest attraction. | A | |
| 166 | 4.11.6 | Waste shall be collected in separate containers in accordance with the intended means of disposal. Such waste shall be disposed by authorised third parties only. Records of waste disposal shall be kept by the company. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|--------------|---|------------|--|
| 167 | 4.12.1 KO | KO N° 6 Based on hazard analysis and assessment of associated risks, procedures shall be in place to avoid contamination with foreign material. Contaminated products shall be treated as non-conforming products. | A | <p>Analiza zagrożeń zanieczyszczenia ciałami obcymi została przeprowadzona. W zakładzie prowadzone są listy szkła i twardego plastiku z częstotliwością minimum raz w miesiącu. Szkło nie jest wnoszone do obszarów produkcji. Firma posiada Wykaz szkła, plastików w pomieszczeniach. Podczas auditu zapoznano się z Wykazem szkła i twardego plastiku prowadzonym podczas comiesięcznych inspekcji produkcyjnych. Lista sprzętu obejmuje plastikowe obudowy lamp, obudowy termometrów, pojemnik na mydło i dezynfekant, wyłączniki kontaktów, lustra łazienkowe i pozostałe. Na podstawie HACCP wyznaczono w firmie CCP1 Sprawność metaldetektora linii robiorowej ; CCP2 Sprawność metaldetektora linii produkcji mięsa mielonego i surowych wyrobów mięsnych. Do testowania CCP1 wykorzystywane są próbki detektorów metali (Fe - 6,0 mm, non FE 7 mm, SS - 9,0 mm,) - próbki są używane przed rozpoczęciem produkcji, po zakończeniu produkcji, co godzinę podczas produkcji). Do testowania CCP 2 wykorzystywane są próbki detektorów metali (Fe - 2,5 mm, non FE 3 mm, SS - 4,0 mm,) - próbki są używane przed rozpoczęciem produkcji, po zakończeniu produkcji, co godzinę podczas produkcji). Określono limity krytyczne dla CCP 1 – nieobecny metal powyżej Fe - 6,0 mm, non FE 7 mm, SS - 9,0 mm. Określono limity krytyczne dla CCP 2 – nieobecny metal powyżej Fe – 2,5 mm, non FE 3 mm, SS - 4,0 mm. Filtry, sita i magnesy nie są stosowane. Reklamacji na obecność metalu nie stwierdzono. W firmie stosowane są 2 detektory metali.</p> |
| 168 | 4.12.2 | In all areas, e.g. handling of raw materias, processing, packing and storage, where hazard analysis and assessment of associated risks have identified the potential for product contamination, the use of wood shall be excluded. Where the use of wood cannot be avoided, the risk shall be controlled and the wood shall be in good order and clean. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|--|
| 169 | 4.12.3 | Where metal- and/or other foreign material detectors are required, they shall be installed to ensure maximum efficiency of detection, in order to avoid subsequent contamination. Detectors shall be subjected to regular maintenance to avoid malfunction. | A | |
| 170 | 4.12.4 | Potentially contaminated products shall be isolated. Access and actions for further handling or checking for these isolated products shall be carried out only by authorised personnel according to defined procedures. After this check, contaminated products shall be treated as non-conforming products. | A | |
| 171 | 4.12.5 | The appropriate accuracy of detectors shall be specified. Checks of proper function of detectors shall be carried out regularly. In case of malfunction or failure of a metal and/or foreign material detector, corrective actions shall be defined, implemented and documented. | A | |
| 172 | 4.12.6 | In cases where special equipment or methods are used to detect foreign material, these shall be properly validated and maintained. | A | |
| 173 | 4.12.7 | In all areas, e.g. handling of raw materials, processing, packing and storage, where hazard analysis and assessment of associated risks have identified a potential product contamination, the presence of glass and brittle material shall be excluded. Where the presence of glass or brittle plastic cannot be avoided, appropriate measures shall be in place to protect against breakage. | N/A | Szkła nie stosuje się w obszarze produkcji. Glass is not used in the production area. |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|--|
| 174 | 4.12.8 | All stationary objects made of or incorporating glass or brittle material present in areas of handling of raw materials, processing, packing and storage shall be listed in a specific register, including details of their exact location. An assessment of the condition of objects on the register shall be performed on a regular basis and recorded. Frequency of this check shall be justified by documents. | A | |
| 175 | 4.12.9 | Breakages of glass and brittle material shall be recorded. Exceptions shall be justified and documented. | D | Stwierdzono nie zarejestrowane ubytki twardego plastiku na desce rozbiorowej przy stanowisku cięcia piłą. Unrecorded losses of hard plastic were found on the cutting board at the saw cutting station. |
| 176 | 4.12.10 | Procedures shall be in place describing the measures to be taken in case of breakage of glass and/or brittle material. Such measures shall include identifying the scope of goods to be isolated, specifying authorised personnel, cleaning the production environment and release of production line for continued production. | C | W kantine pracowniczej stwierdzono brak specjalnie oznakowanego sprzętu do usuwania stłuczki szklanej mimo stosowania kubków szklanych. In the employee canteen, no specially marked equipment for removing cullet was found despite the use of glass cups. |
| 177 | 4.12.11 | Based on hazard analysis and assessment of associated risks, preventive measures shall be in place for handling of glass packaging, glass containers or other kinds of containers in the production process (turn over, blow, rinse, etc.). After this process step there shall be no further risk of contamination. | N/A | Nie stosuje się tego rodzaju opakowań. This type of packaging is not used. |
| 178 | 4.12.12 | Where visual inspection is used to detect foreign material, the employees shall be trained and operative change shall be performed at an appropriate frequency to maximise effectiveness of process. | N/A | Kontroli wzrokowej do wykrywania ciał obcych nie stosuje się. Visual inspection for detecting foreign bodies is not used. |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|--|
| 179 | 4.13.1 | <p>The company shall have a pest control system in place which is in compliance with local legal requirements, taking into account, as a minimum:</p> <ul style="list-style-type: none"> - the factory environment (potential pests) - site plan with area for application (bait map) - identification of the baits on site - responsibilities, in-house/external - used products/agents and their instructions for use and safety - the frequency of inspections. <p>The pest control system shall be based on hazard analysis and assessment of associated risks.</p> | A | <p>System Pest Control prowadzi zewnętrzna firma INSE-TOX USŁUGI DDD Jan Strumidło. Przeanalizowano program zabezpieczenia przed szkodnikami i zapisy z ostatniej wizyty (2018.06.14). Dostępne są karty charakterystyk stosowanych środków. Działania techniczne związane z zabezpieczeniem przed szkodnikami są dokumentowane (w tym np. wymiany lamp itp.). Częstotliwość kontroli to minimum raz w miesiącu. Nie stwierdzono kontroli interwencyjnych. W ostatnim roku nie było przypadku nagłego pojawienia się szkodników. Zalecenia z wizyt są realizowane. Wszystkie stosowane środki chemiczne zawierają aktualne karty charakterystyk i dopuszczeń (zbadano dla: Alfasekt 050SC, Ficam 80WP, Murin Facum Pasta). W zakładzie zainstalowano lampy owadobójcze oraz lepy feromonowe.</p> |
| 180 | 4.13.2 | <p>The company shall have qualified and trained in-house staff and/or employ the services of a qualified external provider. Where an external provider is used, the activities required on site shall be specified in a written contract.</p> | A | |
| 181 | 4.13.3 | <p>Pest control inspections and resulting actions shall be documented. Implementation of actions shall be monitored and recorded.</p> | A | |
| 182 | 4.13.4 | <p>Baits, traps and insect exterminators shall be functioning, shall be in sufficient numbers and shall be placed in an appropriate position. They shall be constructed and positioned as not to cause any contamination risk.</p> | C | <p>W części brudnej szatni męskiej stwierdzono brak jakiegokolwiek zabezpieczenia Pest Control.</p> <p>In the dirty section of the men's dressing room, no Pest Control was found.</p> |
| 183 | 4.13.5 | <p>Incoming deliveries shall be checked on arrival for the presence of pests. Any infestation shall be documented and control measures taken.</p> | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|--|
| 184 | 4.13.6 | The effectiveness of the pest control shall be monitored with the help of regular trend analyses. | A | |
| 185 | 4.14.1 | All incoming goods, including packaging materials and labels, shall be checked for conformity against specifications and to a determined inspection plan. The inspection plan shall be risk based. Test results shall be documented. | A | |
| 186 | 4.14.2 | The storage conditions of raw materials, semi-processed and finished products as well as packaging shall in each case correspond to product requirements (e.g. refrigeration, protective covers) and shall not be detrimental to other products. | A | |
| 187 | 4.14.3 | Raw materials, packaging, semi-processed and finished products shall be stored so as to minimise the risk of cross contamination. | A | |
| 188 | 4.14.4 | Appropriate storage facilities shall be available for the management and storage of working materials, process aids, and additives. The personnel responsible for the management of storage facilities shall be trained. | A | |
| 189 | 4.14.5 | All products shall be clearly identified. Use of products shall be undertaken in accordance with the principles of First In/First Out and/or First Expired/First Out. | A | |
| 190 | 4.14.6 | Where a company hires a third-party storage service provider, the service provider shall be subject to IFS Logistics requirements. If the third party service provider is not certified to IFS Logistics, all relevant requirements equivalent to the company's own warehousing practices shall be fulfilled and this shall be clearly defined in the respective contract. | N/A | Nie występują takie sytuacje. There are no such situations. |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|-------------|
| 191 | 4.15.1 | Before loading transport vehicles, their condition (e.g. absence of strange smells, high dust load, adverse humidity, pests, mould) shall be checked and action taken, if necessary. | A | |
| 192 | 4.15.2 | Procedures to prevent contamination during transport shall be implemented (food/non-food/different categories of goods). | A | |
| 193 | 4.15.3 | Where goods must be transported at certain temperatures, before loading, the temperature inside the vehicle shall be checked and documented. | A | |
| 194 | 4.15.4 | Where goods must be transported at certain temperatures, maintaining the adequate range of temperatures during transport shall be ensured and documented. | A | |
| 195 | 4.15.5 | Adequate hygienic requirements for all transport vehicles and equipment used for loading/unloading (e.g. hoses of silo installations) shall exist. There shall be records of the measures taken. | A | |
| 196 | 4.15.6 | Loading and unloading areas shall have equipment in place to protect transported products from external influences. | A | |
| 197 | 4.15.7 | Where a company hires a third-party transport service provider, all the requirements specified within section 4.15 shall be clearly defined in the respective contract or the service provider shall be subject to IFS Logistics requirements. | A | |
| 198 | 4.15.8 | Security of transport vehicles shall be appropriately maintained. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|---|
| 199 | 4.16.1 | An adequate system of maintenance shall be in place, maintained and documented, covering all critical equipment (incl. transport) for compliance with product requirements. This applies both for internal and external maintenance activities. | A | |
| 200 | 4.16.2 | Product requirements and prevention of contamination shall be ensured during and after maintenance and repair work. Records of maintenance and repair work and of corrective actions taken shall be kept. | A | |
| 201 | 4.16.3 | All materials used for maintenance and repair shall be fit for the intended use. | A | |
| 202 | 4.16.4 | Failures of plant and equipment (incl. transport) covered by the maintenance system shall be documented and reviewed with a view to adapting the maintenance system. | A | |
| 203 | 4.16.5 | Temporary repairs shall be carried out so that product requirements are not affected. Such work shall be documented and a short-term deadline set for eliminating the fault. | C | Na pile rozbiorowej stwierdzono stosowanie napraw tymczasowych – taśma samoprzylepna szara. The use of temporary repairs - gray adhesive tape - was found on the partitioning saw. |
| 204 | 4.16.6 | Where a company hires a third-party maintenance and repair service provider, all the company specified requirements regarding material and equipment shall be clearly defined, documented and maintained. | A | |
| 205 | 4.17.1 | Equipment shall be suitably designed and specified for the intended use. Before commissioning, it shall be verified that the product requirements are complied with. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
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| 206 | 4.17.2 | For all equipment and tools with direct food contact, certificates of conformity shall exist which confirm compliance with current legal requirements. In case no specific legal requirements are applicable, evidence shall be available to demonstrate that all equipment and tools are suitable for use. This applies for all equipment and tools in direct contact with raw materials, semi-processed and finished products. | A | |
| 207 | 4.17.3 | Equipment shall be designed and located so that cleaning and maintenance operations can be effectively performed. | A | |
| 208 | 4.17.4 | The company shall ensure that all product equipment is in good condition without any negative influence on food safety. | A | |
| 209 | 4.17.5 | The company shall ensure that in the event of changes to processing methods and equipment, process characteristics are reviewed in order to assure that product requirements are complied with. | A | |
| 210 | 4.18.1 KO | KO N° 7: A traceability system shall be in place which enables the identification of product lots and their relation to batches of raw materials, packaging in direct contact with food, packaging intended or expected to be in direct contact with food. The traceability system shall incorporate all relevant receiving processing and distribution records. Traceability shall be ensured and documented until delivery to the customer. | A | W dniu 2018.05.29 przeprowadzono test identyfikowalności od wyrobu gotowego do surowca. Test wykonano w oparciu o dokumenty sprzedaży produktu rozbratel, dla odbiorcy „Globe Foods “ dnia 2018.05.11.Dokument wydania WZ HDI, Handlowy Dokument Identyfikacyjny 2743/2018, Z powyższych dokumentów wyodrębniono numer partii 7133 asortymentu rozbratel, na podstawie, którego cofnięto się do dokumentów dostawy surowca i stwierdzono, iż surowiec został dostarczony dnia 2018.05.10 z ubojni KOJS 34-480 Jabłonka, ul. Spółdzielców 1. Specyfikacja dostawy 1175/2018/wz/. Rozbiór i pakownie dnia 2018.05.10. Przeprowadzono przegląd zapisów z monitoringowych z dnia 2018.05.10. Czas trwania testu 2 godziny. W zakładzie obowiązuje Procedura identyfikacji i znakowania wyrobów z mięsa wołowego wersja IX z dnia |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|--|
| | | | | <p>2018.01.03. Procedura szczegółowo opisuje system identyfikacji surowca, wyrobu gotowego. Zgodnie z procedurą firma przeprowadza testy identyfikowalności 1 raz w roku. Identyfikacja obejmuje: dokumenty dostawy surowca i materiałów pomocniczych, rejestr dostaw surowca, badania na migrację opakowań, specyfikację wszystkich surowców, opakowań, zapisy z monitorowania procesów produkcyjnych, higienicznych. Firma testuje system identyfikowalności 1 raz w roku: od surowca od wyrobu gotowego i 1 raz w roku od wyrobu gotowego do surowca. Zebrana dokumentacja jest w formie papierowej. W teście załączono dokumentację z bilansu masy, zużytego surowca, źródła pochodzenia surowca użytego do produkcji. zapisy z procesu produkcji, zlecenia produkcyjne, monitoring CCP, ocenę środka transportu, zapisy z kontroli pracowników przed produkcją, itp. Czas trwania testów identyfikowalności nie przekroczył 2 godzin. Podczas auditu pobrano produkt w celu wykonania testu identyfikowalności: Burger Wołowy , numer partii 7608/21062018 produkcja – pakowanie z dnia 2018.06.21, data przydatności do spożycia 2018.06.29 Test został przeprowadzony skutecznie wraz z bilansem masy. Test trwał 3 godziny. Test prowadzony jest w obu kierunkach.</p> |
| 211 | 4.18.2 | Downstream traceability records (from production sites to the customers) shall be available. The timeframe for producing these records for review shall be compliant with customer's requirements. | A | |
| 212 | 4.18.3 | Traceability shall be in place to identify the relationship between batches of final products and their labels. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|--|
| 213 | 4.18.4 | The traceability system shall be tested on a periodic basis - at least annually and each time traceability system changes. The test shall verify upstream and downstream traceability (from delivered products to raw materials, and vice versa), including quantity checking. Test results shall be recorded. | A | |
| 214 | 4.18.5 | Traceability shall be ensured at all stages, including work in progress, post treatment and rework. | A | |
| 215 | 4.18.6 | Labelling of semi-finished or finished product lots shall be made at the time when the goods are directly packed to ensure a clear traceability of goods. Where goods are labelled at a later time, the temporarily stored goods shall have been provided with a specific lot labelling. The shelf life (e.g. best before date) of the labelled goods shall be calculated from the original production batch. | A | |
| 216 | 4.18.7 | If required by customer, identified samples representative for the manufacturing lot shall be stored appropriately and kept until expiration of the "Use by" or "Best before date" of the finished product and if necessary for a determined period beyond this date. | A | |
| 217 | 4.19.1 | For products being delivered to customers and/or countries with GMO requirements, the company shall have in place systems and procedures to allow the identification of products consisting of GMOs, containing GMOs or produced from GMOs, including food ingredients, additives and flavouring(s). | A | W systemie uwzględniono wymagania prawne jak również wymagania w zakresie GMO. Nie stosuje się surowców (wyrobów) GMO. Podczas auditu zapoznano się z oświadczeniami i Non GMO każdorazowo podpisywanymi przez dostawców surowca i dodatków. |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|--|
| 218 | 4.19.2 | Raw material specifications and delivery documents identifying products consisting of, being made from, or containing GMOs shall be available. The assurances concerning the GMO status of the raw materials shall be agreed by contract with the supplier or the relevant technical documents shall specify the GMO status. The company shall maintain a continuously updated listing of all GMO raw materials used at its premises, which also identifies all blends and formulas to which such GMO raw materials are added. | N/A | GMO nie stosuje się. GMOs are not used. |
| 219 | 4.19.3 | There shall be adequate procedures to ensure that where products consisting of or containing GMOs are manufactured, contamination of non-GMO products is avoided. Adequate control measures shall be in place to avoid GMO cross contamination. The effectiveness of these procedures shall be monitored by testing. | N/A | GMO nie stosuje się. GMOs are not used. |
| 220 | 4.19.4 | Finished products containing GMOs or labelled as not containing GMOs shall be declared in accordance with current legal requirements. Delivery documents shall include the corresponding reference to GMOs. | N/A | GMO nie stosuje się. GMOs are not used. |
| 221 | 4.19.5 | Customer requirements concerning the GMO status of products shall be clearly implemented by the company. | N/A | GMO nie stosuje się. GMOs are not used. |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|---|
| 222 | 4.20.1 | Raw material specifications identifying allergens requiring declaration that are relevant to the country of sale of the finished product shall be available. The company shall maintain a continuously up to date listing of all raw materials containing allergens used at its premises, which also identifies all blends and formulas to which such raw materials containing allergens are added. | A | <p>Przeprowadzono ocenę surowców w odniesieniu do alergenów stosowanych w firmie. W zakładzie nie są stosowane żadne alergeny, na etapie rozbioru, pakowania, przechowywania chłodniczego i mroźniczego w wydzielonej i oznakowanej części magazynu – chłodni czy mroźni. Poddano przeglądowi specyfikacje surowców pod względem zawartości alergenów. Firma produkuje wyroby wolne od alergenów. Jako surowiec do produkcji do zakładu zakupowane są ćwierci wołowe bez alergenów. Poddano przeglądowi specyfikacje surowców pod względem zawartości alergenów. Firma produkuje wyroby wolne od alergenów. Wymagania prawne i klientowskie są w tym zakresie znane. Pracownicy są przeszkoleni z zasad postępowania z alergenami i minimalizacją kontaminacji wyrobów. Pracownicy nie wnoszą dodatkowych alergenów na produkcję. Udokumentowano analizę ryzyka dotyczącą kontaminacji alergenami w firmie. Została ona przeprowadzona w dniu 2018.01.03. Analiza opisuje kontrolę substancji alergennych zapewniających ich skuteczną kontrolę w celu wyeliminowania skażenia krzyżowego. Pracownicy mogą pod kontrolą wносить żywność na teren kantyny, a posiłki zapewnia catering, który dąży do zminimalizowania ilości alergenów w produktach spożywczych. Pracownicy mogą spożywać tylko posiłki w kantynie pracowniczej. Pracownicy są wewnętrznie przeszkoleni z postępowania z alergenami. Badano zapisy ze szkoleń z dnia 2017.05.30 .</p> |
| 223 | 4.20.2 | The manufacturing of products which contain allergens requiring declaration shall be carried out as to ensure cross contamination is minimised as far as possible. | N/A | <p>W zakładzie stosowany nie są stosowane żadne alergeny, na etapie rozbioru, pakowania, przechowywania chłodniczego i mroźniczego w wydzielonej i oznakowanej części magazynu – chłodni czy mroźni.</p> <p>The plant used are not used any allergens, at the stage of cutting, packaging, cold storage and mroźniczego in isolated and labeled parts store - cold storage or freezer.</p> |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-------------|---|------------|--|
| 224 | 4.20.3 | Finished products containing allergens requiring declaration shall be declared in accordance with current legal requirements. For the adventitious or unintentional presence, the labelling of legally declared allergens and traces shall be based on hazard analysis and assessment of associated risks. | N/A | <p>W zakładzie stosowany nie są stosowane żadne alergeny, na etapie rozbioru, pakowania, przechowywania chłodniczego i mroźniczego w wydzielonej i oznakowanej części magazynu – chłodni czy mroźni.</p> <p>The plant used are not used any allergens, at the stage of cutting, packaging, cold storage and mroźniczego in isolated and labeled parts store - cold storage or freezer.</p> |
| 225 | 4.20.4 | Where customers specifically require that products are “free from” certain substances or ingredients (e.g. gluten, pork, etc.), or that certain methods of treatment or production are excluded, verifiable procedures shall be in place. | N/A | <p>W zakładzie stosowany nie są stosowane żadne alergeny, na etapie rozbioru, pakowania, przechowywania chłodniczego i mroźniczego w wydzielonej i oznakowanej części magazynu – chłodni czy mroźni.</p> <p>The plant used are not used any allergens, at the stage of cutting, packaging, cold storage and mroźniczego in isolated and labeled parts store - cold storage or freezer.</p> |
| 226 | 5.1.1 KO | KO N° 8: Effective internal audits shall be conducted according to a defined agreed audit program and shall cover at least all requirements of the IFS Standard. Scope and frequency of internal audits shall be determined by hazard analysis and assessment of associated risks. This is also applicable for off-site storage locations owned or rented by the company. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|---|
| 227 | 5.1.2 | Internal audits of activities which are critical to food safety and product specifications shall be carried out at least once a year. | A | <p>Firma planuje i przeprowadza audyty wewnętrzne zgodnie z procedurą D.008.000 Audyty wewnętrzne wydanie IV z dnia 2017.01.23. Audyty wewnętrzne zostały zaplanowane i opisane w rocznym planie auditów, który aktualnie na 2018 rok obejmuje 4 audyty wewnętrzne systemowe. Zaplanowane audyty obejmują wszystkie obszary i wszystkie elementy standardu. Audyty przeprowadzane są przez wykwalifikowanych auditorów. Podczas auditu zapoznano się z Raportem z auditu wewnętrznego z dnia 2018.05.25 w obszarze: Normy dotyczące zakładu i pracowników. Audyty opisują zgodności i niezgodności. Nadzór nad prawidłową realizacją auditów wewnętrznych sprawuje Pełnomocnik ds. Jakości. Ponadto przeprowadzane są codzienne i cotygodniowe inspekcje zakładu. Obecnie w firmie jest 4 zatwierdzonych auditorów wewnętrznych. Podczas auditu zapoznano się z zaświadczeniem ze szkolenia dla Pani Agnieszki Filiks – Auditor wewnętrzny – Szkolenie odbyło się w dniu 2015.10.25. Auditorzy wewnętrzni są tak wyznaczani by, zachowana została zasada bezstronności przy planowaniu i realizacji auditów. Po auditach wystawiane są Protokoły niezgodności oraz Raporty z działań korekcyjnych/korygujących, które przedstawiane są osobom odpowiedzialnym za realizację działań. Protokoły niezgodności oraz Raporty z działań korekcyjnych/korygujących zawierają: opis niezgodności, przyczynę niezgodności, osobę odpowiedzialną za obszar, proponowane działania korygujące, potwierdzenie wykonania działań korygujących. Zapoznano się z kartą wystawioną w dniu 2018.05.28. Oprócz audytów odbywają się Inspekcje (SOPS)codziennie przed rozpoczęciem pracy oraz w trakcie pracy. Wyniki inspekcji higienicznych prowadzone są na formularzu. Na formularzu znajduje się 95 ponumerowanych punktów kontroli przedoperacyjnej i 99 punktów kontroli śródoperacyjnej na poszczególnych halach. Prowadzone są również inspekcje stanu technicznego i terenu wokół zakładu (SPS)Podczas auditu zapoznano się z zapisami z przeprowadzonej kontroli przedoperacyjnej i śródoperacyjnej z dnia 2018.06.20. Nie wyznaczono obszarów krytycznych do auditowania w zakładzie.</p> |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|---|
| 228 | 5.1.3 | The auditors shall be competent and independent from the audited department. | A | |
| 229 | 5.1.4 | Audit results shall be communicated to the senior management and to responsible persons of concerned department. Necessary corrective actions and a schedule for implementation shall be determined and documented and communicated to every relevant person. | A | |
| 230 | 5.1.5 | It shall be documented how and when the corrective actions resulting from the internal audits shall be verified. | A | |
| 231 | 5.2.1 | Factory inspections shall be planned and carried out (e.g. product control, hygiene, foreign material hazards, personnel hygiene and housekeeping). The frequency of inspections in every area (including outdoor areas) and every single activity shall be based on hazard analysis and assessment of associated risks and on the history of previous experience. | A | |
| 232 | 5.3.1 | The criteria for process validation and control shall be clearly defined. | A | |
| 233 | 5.3.2 | In circumstances where the control of process and working environment parameters (temperature, time, pressure, chemical properties etc.) is essential to ensure the product requirements, such parameters shall be monitored and recorded continuously and/or at appropriate intervals. | A | |
| 234 | 5.3.3 | All rework operations shall be validated, monitored and documented. These operations shall not affect the product requirements. | N/A | Nie występują takie sytuacje. Such situations do not occur. |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|-------------|
| 235 | 5.3.4 | There shall be appropriate procedures for prompt notification, recording and monitoring of equipment malfunction and process deviations. | A | |
| 236 | 5.3.5 | Process validation shall be performed using the collected data that is relevant for product safety and the processes. If substantial modifications occur, a revalidation shall be carried out. | A | |
| 237 | 5.4.1 | The company shall identify the measuring and monitoring devices required to ensure compliance with product requirements. These devices shall be recorded on a document and clearly identified. | A | |
| 238 | 5.4.2 | All measuring devices shall be checked, adjusted and calibrated, under a monitoring system, at specified intervals and in accordance with defined recognised standard/methods. The results of the checks, adjustments and calibrations shall be documented. Where necessary, corrective actions on devices and, if necessary, on process and products shall be carried out. | A | |
| 239 | 5.4.3 | All measuring devices shall be used exclusively for their defined purpose. Where the results of measurements indicate a malfunction, the device in question shall be immediately repaired or replaced. | A | |
| 240 | 5.4.4 | The calibration status of the measuring devices shall be clearly identified (labelling at the machine or on a list of test devices). | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|---|
| 241 | 5.5.1 | The frequency and methodology of quantity checking shall be determined so that the legal requirements and customer specifications, or if appropriate, guidelines for nominal quantity are met. | A | System pomiaru wagi towarów paczkowanych jest zgodny z metodami referencyjnymi („E”) dla towarów paczkowanych. Firma nie stosuje znaku E na wyrobach gotowych. Każda pojedyncza sztuka wyrobu gotowego podlega przeważeniu. Bilans masowy jest liczony. |
| 242 | 5.5.2 | A procedure shall exist to define compliance criteria for lot quantity checking. This procedure shall also, among others, take into consideration the tare, the density and other critical attributes. | A | |
| 243 | 5.5.3 | Checks shall be implemented and recorded, according to a sampling plan which ensures a proper representation of the manufacturing lot. | A | |
| 244 | 5.5.4 | Results of these checks shall be compliant with defined criteria for all products ready to be delivered. | A | |
| 245 | 5.5.5 | For purchased, already pre-packed products from third parties, there shall be evidence about the compliance with the legal requirements for nominal quantity. | N/A | Nie występują takie sytuacje. Such situations do not occur. |
| 246 | 5.5.6 | If applicable, all equipment used for final checking shall be legally approved. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|---|
| 247 | 5.6.1 | <p>There shall be procedures ensuring that all specified product requirements are met, including legal requirements and specifications. Microbiological, physical and chemical analysis required for that purpose shall be performed internally and/or subcontracted.</p> | A | <p>Opracowano plan kontroli i badań. Badania realizowane są tylko przez akredytowane laboratoria (Vet - Lab AB 924 (ocena organoleptyczna, badania fizykochemiczne: woda , białko, tłuszcz, kolagen, podstawowe badania mikrobiologiczne : Salmonella, E. Coli, OLD, Listeria monocytogenes). Badania są zgodne z wymaganiami prawnymi jak i wymaganiami klientowskimi w zakresie: mikrobiologia, fizykochemia, pleśnie, grzyby, ocena organoleptyczna, testy obecności DNA, listeria monocytogenes, badanie powietrza, odzieży ochronnej, maszyn i urządzeń. Niezadowolających wyników badań nie stwierdzono. Terminy przydatności do spożycia to: dla produktów mrożonych (- 18C) 24 miesiące, elementy wołowe chłodzone Vacuum – termin przydatności do spożycia – 7 -35 dni, podroby wołowe chłodzone – termin przydatności do spożycia – 14 dni.</p> |
| 248 | 5.6.2 | <p>Analyses, which are relevant for food safety, shall preferably be performed by laboratories having appropriate accredited programs/methods (ISO 17025). If the analyses are performed by a factory internal or a laboratory not having appropriate accredited programs/methods, the results shall be verified on a regular basis by laboratories accredited on these programs/methods (ISO 17025).</p> | A | |
| 249 | 5.6.3 | <p>Procedures shall exist which ensure the reliability of the internal analysis results on the basis of official recognised analysis methods. This shall be demonstrated by ring tests or other proficiency tests.</p> | N/A | <p>Brak własnego laboratorium zakładowego. Wszystkie badania realizowane są w zewnętrznych akredytowanych laboratoriach.</p> <p>None of their laboratories capital. All tests are performed in external accredited laboratories.</p> |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|--|
| 250 | 5.6.4 | A test plan shall be drawn up for internal and external analysis, based on hazard analysis and assessment of associated risks, which covers raw materials, semi-processed and finished products as well as processing equipments and packaging materials, and where necessary environmental tests. The test results shall be documented. | A | |
| 251 | 5.6.5 | Results of analysis shall be evaluated promptly. Appropriate corrective measures shall be introduced for any unsatisfactory results. The analytical results shall be reviewed regularly in order to identify trends. Trends indicating potential unsatisfactory results shall be taken into consideration. | A | |
| 252 | 5.6.6 | Where internal analysis is undertaken, qualified and trained personnel shall be in place, as well as appropriate equipment and premises. | N/A | <p>Brak własnego laboratorium zakładowego. Wszystkie badania realizowane są w zewnętrznych akredytowanych laboratoriach.</p> <p>None of their laboratories capital. All tests are performed in external accredited laboratories.</p> |
| 253 | 5.6.7 | For verification of finished product quality, internal organoleptic tests shall be carried out regularly. These tests shall be in accordance with specifications and related to the impact on respective parameters of product characteristic. The results of these tests shall be documented. | N/A | <p>Brak własnego laboratorium zakładowego. Wszystkie badania realizowane są w zewnętrznych akredytowanych laboratoriach.</p> <p>None of their laboratories capital. All tests are performed in external accredited laboratories.</p> |
| 254 | 5.6.8 | Based on hazard analysis, assessment of associated risks and on any internal or external information on product risks which may have an impact on food safety and/or quality (incl. adulteration and fraud), the company shall update its control plan and/or take any appropriate measure to control impact on finished products. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|--|
| 255 | 5.7.1 | A procedure shall be in place, based on hazard analysis and assessment of associated risks, for the quarantine (blocking/hold) and release of all raw materials, semi-processed and finished products and packaging materials. The procedure shall ensure that only products and materials conforming to product requirements are processed and dispatched. | A | |
| 256 | 5.8.1 | A system shall be in place for the management of product complaints. | A | Istnieje Procedura postępowania z reklamacją lub uwagą dotyczącą jakości produktu wydanie IV z dnia 2018.01.12. Reklamacje rejestrowane są przez Dział Jakości. Dalej reklamacja przekazywana jest zainteresowanym stronom (Dział Handlu i Dział Produkcji, Dział Spedycji , itp.). Następuje ocena zasadności reklamacji i zebranie dowodów. Później jeśli reklamacja jest zasadna podejmowane są odpowiednie działania. Za 2017 rok zarejestrowano i uznano 27 reklamacji na wyrób gotowy (przekroczenie tłuszczu, niewłaściwa barwa, błąd etykiety, nieczytelny kod). Reklamacji dotyczących zagrożenia bezpieczeństwa zdrowotnego żywności nie stwierdzono. Nie stwierdzono fizycznego wycofania wyrobu niezgodnego z rynku. Reklamacje poddawane są analizie tendencji. Wyniki analizy przedstawiane są odpowiednim pracownikom. Nie wykryto podczas ostatnich 12 miesięcy znaczącego wzrostu reklamacji. Reklamacje za 2017 stanowią 0,5% całości sprzedaży. Według oświadczenia Pełnomocnika SZJ w ostatnim roku nie odnotowano konieczności wycofania wyrobu niebezpiecznego zdrowotnie z rynku. Prowadzona jest graficzna analiza tendencji reklamacji i wyciągane są wnioski oraz działania korygujące i zapobiegawcze. |
| 257 | 5.8.2 | All complaints shall be assessed by competent staff. Where it is justified appropriate actions shall be taken immediately, if necessary. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|--|------------|-------------|
| 258 | 5.8.3 | Complaints shall be analysed with a view to implementing preventive actions which avoid the recurrence of the non-conformity. | A | |
| 259 | 5.8.4 | The results of complaint data analysis shall be made available to the relevant responsible persons and to the senior management. | A | |
| 260 | 5.9.1 | A documented procedure shall be defined for management of incidents and of potential emergency situations that impact food safety, legality and quality. This procedure shall be implemented and maintained. This includes as a minimum: the nomination and training of a crisis team, an alert contact list, sources of legal advice (if necessary), contacts availability, customer information, and a communication plan, including information to consumers. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-------------|--|------------|---|
| 261 | 5.9.2 KO | KO N° 9: There shall be an effective procedure for the withdrawal and recall of all products, which ensures that involved customers are informed, as soon as possible. This procedure shall include a clear assignment of responsibilities. | A | Istnieje Procedura wycofania wyrobu z rynku wydanie III z dnia 2016.06.23. W procedurze Zarządzanie Incydentami wydanie z dnia 2015.05.16 zidentyfikowano istotne incydenty mogące wpłynąć na proces bezpiecznej produkcji. Są to np: brak wody, brak prądu, awaria chłodnictwa pożar, sabotaż, itp. Firma zna obowiązek powiadomienia Jednostki Certyfikującej w ciągu 3 dni w przypadku fizycznego wycofania wyrobu z rynku. Zgodnie z procedurą powołano zespół kryzysowy składający się z 7 osób. Ostatnie powołanie Zespołu z dnia 2018.02.20. Lista zawiera wszystkie dane kontaktowe wraz z numerami telefonów. Lista zawiera również dane kontaktowe do osób pracujących w instytucjach państwowych oraz wszystkich kontrahentów i klientów. Ostatni test z dnia 2018.04.23 dotyczył asortymentu: trimming wołowy 50/50, rozbiór i pakowanie 2018.04.18. Test przeprowadzono z firmą Run Chłodnia we Włocławku Test rozpoczęto o godzinie 9:27, zakończono o godzinie 11:55. Test trwał 1 godziny 55 minut. Według oświadczenia Pełnomocnika SZJ w ostatnim roku nie odnotowano konieczności wycofania wyrobu niebezpiecznego zdrowotnie z rynku. |
| 262 | 5.9.3 | Updated emergency contact details (such as names and phone numbers of suppliers, customers and competent authorities) shall be available. A person of the company, who has the authority to initiate the incident management process, shall be permanently available. | A | |
| 263 | 5.9.4 | The feasibility, effectiveness and timeliness of implementation of the withdrawal procedure shall be subject to regular internal testing, based on hazard analysis and assessment of associated risks but carried out at least once a year. This shall be carried out in a manner to ensure the effective implementation and operation of the procedure. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|-----------|---|------------|-------------|
| 264 | 5.10.1 | <p>A procedure shall exist for the management of all non-conforming raw materials, semi-finished and finished products, processing equipment and packaging materials. This shall include, as a minimum:</p> <ul style="list-style-type: none"> - isolation/quarantine procedures - hazard analysis and assessment of associated risks - identification (e.g. labelling) - decision about the further use (e.g. release, rework/post treatment, blocking, quarantine, rejection/disposal). | A | |
| 265 | 5.10.2 | <p>The responsibilities for the management of non-conforming products shall be clearly identified. The procedure for the management of non-conforming products shall be understood by all relevant employees.</p> | A | |
| 266 | 5.10.3 | <p>Where non-conformities are present, immediate corrections shall be taken to ensure that product requirements are complied with.</p> | A | |
| 267 | 5.10.4 | <p>Out of specification, final packaged products or packaging materials, both related to private labels, shall not be placed in the market under the label concerned. Exceptions shall be agreed in writing with the contract partners.</p> | A | |
| 268 | 5.11.1 | <p>A procedure shall be in place for the recording and analysis of the non-conformities with the objective to avoid recurrences by preventive actions and/or corrective actions.</p> | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
|-----|--------------|--|------------|---|
| 269 | 5.11.2 KO | KO N° 10: Corrective actions shall be clearly formulated, documented and undertaken, as soon as possible to avoid further occurrence of non-conformity. The responsibilities and the timescales for corrective action shall be clearly defined. The documentation shall be securely stored, and easily accessible. | A | |
| 270 | 5.11.3 | The performance of the implemented corrective actions shall be documented and the effectiveness shall be checked. | A | |
| 271 | 6.1.1 | Responsibilities for food defense shall be clearly defined. Those responsible shall be key staff or shall have access to the top management team. Sufficient knowledge in this area shall be demonstrated. | A | |
| 272 | 6.1.2 | A food defense hazard analysis and assessment of associated risks shall have been performed and documented. Based on this assessment, and based on the legal requirements, areas critical to security shall be identified. Food defense hazard analysis and assessment of associated risks shall be conducted annually or upon changes that affect food integrity. An appropriate alert system shall be defined and periodically tested for effectiveness. | A | |
| 273 | 6.1.3 | If legislation makes registration or onsite inspections necessary, evidence shall be provided. | N/A | Zakład nie eksportuje wyrobów do USA. The plant does not export products to the United States. |
| 274 | 6.2.1 | Based on a hazard analysis and assessment of associated risks, identified areas critical to security shall be adequately protected to prevent unauthorized access. Access points shall be controlled. | A | |

| Nr. | Reference | IFS requirements | Evaluation | Explanation |
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| 275 | 6.2.2 | Procedures shall be in place to prevent tampering and/or allow identification of signs of tampering. | A | |
| 276 | 6.3.1 | Visitor policy shall contain aspects of food defense plan. Delivery and loading staff in contact with the product shall be identified and shall respect the access rules of the company. Visitors and external service providers shall be identified in areas with product storage and shall be registered at the time of access. They should be informed about the site policies and their access controlled accordingly. | A | |
| 277 | 6.3.2 | All employees shall be trained in food defense with respect to the product requirements and the training needs of the employees or when significant program changes occur. The training sessions shall be documented. Employee hiring and employment termination practices shall consider security aspects as permitted by law. | A | |
| 278 | 6.4.1 | A documented procedure shall exist for managing external inspections and regulatory visits. Relevant personnel shall be trained to execute the procedure. | N/A | Zakład nie eksportuje wyrobów do USA. The plant does not export products to the United States. |